

APPENDIX A*

SCHEDULE I – BASE PAY

Effective April 1, 2024 Operating/Trust - Annual/Monthly/Hourly Salaries (35 Hrs)

DRAFT

Operating/Trust - Annual/Monthly/Hourly Salaries (35 Hrs)
(Effective April 1, 2024)

		STEP																	
		1	1.5	2	2.5	3	3.5	4	4.5	5	6	6.5	7	7.5	8	8.5	9		
1	29,279.28	29,891.52	30,421.80	30,952.32	31,462.56	32,033.76	32,543.76	33,135.72	33,727.32	34,298.64	34,930.92	35,543.16	36,114.60	36,747.00	37,359.24	38,032.56	38,685.36		
	2,439.94	2,490.96	2,535.15	2,579.36	2,621.88	2,669.48	2,711.98	2,761.31	2,810.61	2,858.22	2,910.91	2,961.93	3,009.55	3,062.25	3,113.27	3,169.38	3,223.78		
	16.09	16.42	16.72	17.01	17.29	17.60	17.88	18.21	18.53	18.85	19.19	19.53	19.84	20.19	20.53	20.90	21.26		
2	31,646.04	32,217.36	32,748.12	33,360.12	33,972.12	34,584.24	35,196.36	35,726.88	36,379.92	37,073.40	37,706.04	38,400.56	38,971.08	39,644.16	40,338.12	41,031.96	41,725.26		
	2,637.17	2,684.78	2,729.01	2,780.01	2,831.01	2,882.02	2,933.03	2,977.24	3,031.66	3,089.45	3,142.17	3,203.38	3,247.59	3,303.68	3,361.51	3,419.33	3,477.13		
	17.39	17.70	17.99	18.33	18.67	19.00	19.34	19.63	19.99	20.37	20.72	21.12	21.41	21.78	22.16	22.55	22.93		
3	34,808.64	35,400.36	35,971.68	36,624.60	37,277.52	37,930.32	38,583.36	39,297.48	39,970.68	40,705.32	41,358.12	42,072.36	42,827.40	43,602.52	44,377.92	45,153.24	45,928.80		
	2,900.72	2,950.03	2,997.64	3,052.05	3,106.46	3,160.86	3,215.28	3,274.79	3,330.89	3,392.11	3,446.51	3,506.03	3,568.95	3,633.55	3,698.16	3,762.77	3,827.40		
	19.13	19.45	19.76	20.12	20.48	20.84	21.20	21.59	21.96	22.37	22.72	23.12	23.53	23.96	24.38	24.81	25.24		
4	37,930.32	38,603.88	39,297.48	39,970.68	40,705.32	41,399.04	42,092.76	42,877.40	43,500.48	44,377.92	45,153.24	45,949.20	46,765.32	47,540.52	48,315.96	49,234.20	50,070.48		
	3,160.86	3,216.99	3,274.79	3,330.89	3,392.11	3,449.92	3,507.73	3,568.95	3,625.04	3,698.16	3,762.77	3,829.10	3,897.11	3,961.71	4,026.33	4,102.85	4,172.54		
	20.84	21.21	21.59	21.96	22.37	22.75	23.13	23.53	23.90	24.38	24.81	25.25	25.70	26.12	26.55	27.05	27.51		
5	41,399.04	42,215.04	42,929.40	43,745.40	44,500.44	45,316.68	46,112.28	46,948.68	47,744.52	48,583.16	49,509.08	50,437.80	51,294.72	52,294.68	53,131.32	54,131.04	55,089.84		
	3,449.92	3,517.92	3,577.45	3,645.45	3,708.37	3,776.39	3,842.69	3,912.39	3,978.71	4,056.93	4,130.04	4,203.15	4,274.56	4,357.89	4,427.61	4,510.92	4,590.82		
	22.75	23.20	23.59	24.04	24.45	24.90	25.34	25.80	26.23	26.75	27.23	27.71	28.18	28.73	29.19	29.74	30.27		
6	45,336.96	46,173.60	46,989.48	47,968.92	48,805.56	49,682.88	50,601.12	51,580.44	52,498.56	53,478.00	54,477.96	55,518.24	56,477.40	57,579.12	58,660.68	59,880.92	60,721.08		
	3,778.08	3,847.80	3,915.79	3,997.41	4,067.13	4,140.24	4,216.76	4,298.37	4,374.88	4,456.50	4,539.83	4,626.52	4,706.45	4,798.26	4,888.39	4,973.41	5,060.09		
	24.91	25.37	25.82	26.36	26.82	27.30	27.80	28.34	28.85	29.38	29.93	30.50	31.03	31.64	32.23	32.79	33.36		
7	49,356.48	50,315.28	51,213.12	52,192.44	53,151.72	54,253.44	55,293.04	56,395.80	57,375.12	58,497.24	59,599.08	60,700.92	61,864.08	63,067.80	64,251.00	65,454.84	66,638.40		
	4,448.01	4,534.71	4,626.52	4,711.54	4,799.96	4,895.19	4,983.59	5,089.02	5,184.23	5,289.66	5,388.27	5,493.69	5,607.61	5,714.74	5,823.55	5,928.96	6,041.19		
	27.12	27.65	28.14	28.68	29.20	29.81	30.36	30.99	31.52	32.14	32.75	33.35	33.99	34.65	35.30	35.96	36.61		
8	53,376.12	54,416.52	55,518.24	56,538.48	57,599.52	58,742.28	59,803.08	61,068.24	62,210.76	63,475.92	64,659.24	65,924.28	67,291.32	68,576.88	69,882.60	71,147.52	72,494.28		
	4,448.01	4,534.71	4,626.52	4,711.54	4,799.96	4,895.19	4,983.59	5,089.02	5,184.23	5,289.66	5,388.27	5,493.69	5,607.61	5,714.74	5,823.55	5,928.96	6,041.19		
	29.33	29.90	30.50	31.07	31.65	32.28	32.86	33.52	34.18	34.88	35.53	36.22	36.97	37.68	38.40	39.09	39.83		
9	57,722.04	58,844.28	60,048.00	61,251.72	62,516.88	63,741.12	64,985.52	66,332.40	67,556.40	68,943.96	70,331.40	71,759.76	73,167.48	74,657.04	76,085.28	77,554.44	79,125.48		
	4,810.17	4,903.69	5,004.00	5,104.31	5,209.74	5,311.76	5,415.46	5,527.70	5,629.70	5,745.33	5,860.95	5,979.98	6,097.29	6,221.42	6,340.44	6,462.87	6,593.79		
	31.72	32.33	32.99	33.65	34.35	35.02	35.71	36.45	37.12	37.88	38.64	39.43	40.20	41.02	41.81	42.61	43.48		
10	62,108.76	63,455.40	64,679.64	66,026.28	67,434.00	68,862.48	70,188.60	71,678.04	73,065.36	74,636.64	76,105.56	77,717.40	79,227.60	80,961.72	82,573.68	84,246.84	85,960.68		
	5,175.73	5,287.95	5,389.97	5,502.19	5,619.50	5,738.54	5,849.05	5,973.17	6,088.78	6,219.72	6,342.13	6,476.45	6,602.30	6,746.81	6,881.14	7,020.57	7,163.39		
	34.13	34.87	35.54	36.28	37.05	37.84	38.57	39.38	40.15	41.01	41.82	42.70	43.53	44.48	45.37	46.29	47.23		
11	66,556.92	67,964.52	69,433.80	70,902.72	72,351.48	73,861.44	75,411.96	77,085.12	78,635.64	80,288.40	81,920.88	83,695.92	85,430.16	87,225.72	89,061.96	90,837.12	92,754.96		
	5,546.41	5,663.71	5,786.15	5,908.56	6,029.29	6,155.12	6,284.33	6,423.76	6,552.97	6,690.70	6,826.74	6,974.66	7,119.18	7,268.81	7,421.83	7,569.76	7,729.58		
	36.57	37.34	38.15	38.96	39.75	40.58	41.44	42.35	43.21	44.11	45.01	45.99	46.94	47.93	48.94	49.91	50.96		
12	70,923.00	72,473.88	73,983.72	75,677.16	77,268.84	78,941.88	80,614.92	82,369.68	84,063.00	85,960.68	87,776.52	89,613.00	91,530.72	93,510.00	95,468.64	97,529.52	99,549.60		
	5,910.25	6,039.49	6,165.31	6,306.43	6,439.07	6,578.49	6,717.91	6,864.14	7,005.25	7,163.39	7,314.71	7,467.75	7,627.56	7,792.50	7,955.72	8,127.46	8,295.80		
	38.97	39.82	40.65	41.58	42.46	43.37	44.29	45.26	46.19	47.23	48.23	49.24	50.29	51.38	52.46	53.59	54.70		
13	78,146.16	79,900.68	81,594.24	83,451.00	85,267.08	87,205.32	89,133.96	91,061.52	93,040.68	95,121.96	97,162.44	99,263.88	101,467.32	103,691.52	105,935.76	108,282.36	110,628.72		
	6,512.18	6,658.39	6,799.52	6,954.25	7,105.59	7,267.11	7,430.33	7,588.46	7,753.39	7,926.83	8,096.87	8,271.99	8,455.61	8,640.96	8,827.98	9,023.53	9,219.06		
	42.94	43.90	44.83	45.85	46.85	47.92	48.99	50.03	51.12	52.26	53.39	54.54	55.75	56.97	58.21	59.50	60.79		
14	84,777.24	86,736.12	88,592.76	90,694.32	92,754.96	94,877.16	96,971.52	99,182.28	101,385.84	103,670.88	105,976.56	108,384.24	110,832.84	113,301.60	115,750.20	118,341.48	120,932.52		
	7,064.77	7,228.01	7,382.73	7,557.86	7,729.58	7,906.43	8,076.46	8,265.19	8,448.82	8,639.24	8,831.38	9,032.02	9,236.07	9,441.80	9,645.85	9,861.79	10,077.71		
	46.58	47.66	48.68	49.83	50.96	52.13	53.25	54.50	55.71	56.96	58.23	59.55	60.90	62.25	63.60	65.02	66.45		
15	91,612.44	93,815.88	95,897.28	98,203.08	100,426.92	102,793.92	105,120.00	107,547.84	110,037.12	112,546.80	115,388.08	117,790.56	120,547.24	123,238.32	125,972.28	128,889.96	131,766.84		
	7,634.37	7,817.99	7,991.44	8,183.59	8,368.91	8,566.16	8,760.00	8,962.32	9,169.76	9,378.90	9,594.84	9,815.88	10,042.02	10,269.86	10,497.69	10,740.83	10,980.57		
	50.34	51.55	52.69	53.96	55.18	56.48	57.76	59.09	60.46	61.84	63.26	64.72	66.21	67.71	69.22	70.82	72.40		
*	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17		

* Steps in Peoplesoft for administrative easy only.

** Hourly rates of pay are reflected at two decimal precision. Actual values used for calculations will be at six decimal precision.

DRAFT

	STEP															
	1	1.5	2	3	3.5	4	4.5	5	6	6.5	7	7.5	8	8.5	9	
1	31,370.64	32,026.44	33,594.88	33,163.20	33,709.80	34,322.04	34,868.28	35,502.36	36,136.32	36,748.44	37,426.08	38,082.00	38,694.12	39,371.88	40,074.44	41,488.72
2	2,614.22	2,668.87	2,716.24	2,763.60	2,800.15	2,860.17	2,905.69	2,958.53	3,011.36	3,062.37	3,118.84	3,175.50	3,224.51	3,280.99	3,335.62	3,454.06
3	16,087.508	16,428.15	16,753.22	17,067.69	17,370.24	17,601.46	17,811.69	18,203.38	18,534.16	18,848.554	19,198.62	19,521.31	19,843.38	20,190.08	20,526.892	21,255.74
4	33,906.60	34,518.60	35,086.80	35,742.72	36,398.64	37,054.44	37,710.24	38,278.68	38,978.28	39,721.44	40,399.32	41,186.16	41,754.72	42,476.16	43,213.32	44,705.76
5	2,825.55	2,875.55	2,923.90	2,978.56	3,033.22	3,087.87	3,142.52	3,189.89	3,248.19	3,310.12	3,366.61	3,432.18	3,479.56	3,539.68	3,601.61	3,725.48
6	17,388.00	17,917.846	18,329.600	18,659.69	19,022.77	19,335.85	19,630.92	19,888.62	20,309.69	20,717.600	21,121.008	21,426.77	21,826.77	22,167.64	22,549.23	23,603.1
7	37,294.92	37,929.00	38,541.00	39,240.00	39,939.96	40,639.56	41,339.28	42,104.40	42,825.72	43,612.80	44,312.40	45,077.64	45,886.32	46,716.96	47,547.84	48,748.48
8	3,107.91	3,160.75	3,211.75	3,270.05	3,328.33	3,386.63	3,444.94	3,508.70	3,568.81	3,634.40	3,692.70	3,756.47	3,823.86	3,893.08	3,962.32	4,101.54
9	19,127.600	19,459.769	19,764.015	20,123.385	20,483.031	20,840.080	21,196.631	21,592.000	21,965.908	22,365.538	22,724.808	23,116.738	23,514.446	23,957.415	24,385.008	25,655.08
10	40,639.56	41,361.12	42,104.40	42,825.72	43,612.80	44,355.96	45,099.24	45,886.32	46,607.88	47,347.84	48,378.48	49,231.08	50,105.64	50,936.28	51,767.04	52,750.80
11	3,386.63	3,446.76	3,508.70	3,568.81	3,634.40	3,696.33	3,758.27	3,823.86	3,883.99	3,962.32	4,031.54	4,102.59	4,175.47	4,244.69	4,313.92	4,470.58
12	20,480.00	21,038.31	21,592.00	22,167.69	22,365.538	22,746.46	23,127.815	23,501.447	24,383.508	24,809.477	25,246.708	25,695.200	26,129.800	26,527.168	27,051.692	27,521.262
13	44,355.96	45,230.40	45,995.52	46,870.08	47,679.00	48,533.32	49,406.16	50,330.24	51,154.92	52,100.56	53,100.48	54,058.80	54,988.80	56,029.80	56,926.20	59,024.88
14	3,696.33	3,769.20	3,832.96	3,905.84	3,973.25	4,046.11	4,117.18	4,191.85	4,262.91	4,346.71	4,425.04	4,503.38	4,579.90	4,669.15	4,743.85	4,833.10
15	27,746.46	28,195.077	28,587.46	28,959.38	29,459.69	29,899.138	30,334.942	30,790.000	31,233.92	31,748.95	32,289.95	32,809.48	33,348.00	33,931.52	34,569.60	36,291.69
16	48,575.28	49,471.56	50,346.00	51,395.52	52,291.68	53,231.64	54,215.40	55,264.92	56,248.56	57,297.96	58,369.08	59,484.00	60,511.44	61,691.88	62,850.60	65,058.48
17	4,047.94	4,122.63	4,195.50	4,282.96	4,357.64	4,435.97	4,517.95	4,605.41	4,687.38	4,774.83	4,864.09	4,957.00	5,042.62	5,140.99	5,237.55	5,421.54
18	24,910.040	25,730.031														

**** Hourly rates of pay are reflected at two decimal precision. Actual values used for calculations will be at six decimal precision.**

Effective April 1, 2024 Operating/Trust - Annual/Monthly/Hourly Salaries (40 Hrs)

DRAFT

Operating/Trust - Annual/Monthly/Hourly Salaries (40 Hrs)
(Effective April 1, 2024)

		STEP																			
		1	1.5	2	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5	8	8.5	9			
1	33,462.00	34,161.72	34,767.84	35,374.20	35,956.92	36,609.96	37,193.04	37,869.24	38,545.56	39,198.36	39,921.36	40,620.72	41,273.76	41,996.52	42,698.12	43,485.56	44,211.84	42,698.12			
		2,788.50	2,846.81	2,897.32	2,947.85	2,996.41	3,050.83	3,099.42	3,152.13	3,212.13	3,266.53	3,326.78	3,385.06	3,439.48	3,499.71	3,558.01	3,622.13				
		16,087.50	16,423.90	16,715.08	17,006.82	17,286.98	17,600.94	17,881.66	18,200.63	18,531.51	18,843.36	19,192.96	19,529.02	19,843.54	20,190.63	20,526.98	20,896.90				
2	36,166.92	36,819.72	37,426.08	38,115.80	38,825.28	39,524.88	40,224.36	40,830.60	41,576.64	42,369.84	43,092.36	43,932.00	44,538.36	45,307.92	46,100.64	46,893.36	47,686.44	47,686.44			
		3,013.91	3,068.31	3,118.84	3,177.15	3,235.44	3,293.74	3,350.88	3,407.84	3,464.72	3,521.52	3,580.00	3,637.16	3,693.92	3,750.32	3,807.36	3,973.87				
		17,387.94	17,701.78	17,993.08	18,329.71	18,666.00	19,002.34	19,338.63	19,630.09	19,988.76	20,370.11	20,717.48	21,121.15	21,412.67	21,782.65	22,163.76	22,544.88				
3	39,781.56	40,457.40	41,110.44	41,856.60	42,602.64	43,349.16	44,095.08	44,911.44	45,800.88	46,570.40	47,366.44	48,082.80	48,945.48	49,831.56	50,717.76	51,603.84	52,489.80	52,489.80			
		3,315.13	3,371.45	3,425.87	3,488.05	3,550.22	3,612.43	3,674.59	3,742.62	3,806.74	3,876.70	3,948.87	4,006.90	4,078.79	4,152.63	4,226.48	4,300.32				
		19,125.79	19,450.67	19,764.63	20,123.36	20,482.03	20,840.94	21,199.55	21,592.03	21,961.96	22,365.57	22,742.50	23,116.73	23,531.48	23,957.48	24,383.53	24,809.53				
4	43,349.16	44,118.48	44,911.44	45,680.88	46,520.40	47,313.24	48,106.08	48,945.48	49,715.04	50,717.76	51,603.84	52,513.32	53,445.44	54,332.16	55,218.00	56,267.40	57,223.44	57,223.44			
		3,612.43	3,676.54	3,742.62	3,806.74	3,876.70	3,942.77	4,008.84	4,078.79	4,142.92	4,226.48	4,300.32	4,376.11	4,453.82	4,527.68	4,601.50	4,688.95				
		20,840.94	21,210.80	21,592.03	21,961.96	22,365.57	22,742.50	23,116.73	23,531.48	23,957.48	24,383.53	24,809.53	25,246.68	25,692.51	26,121.23	26,547.11	27,051.63				
5	47,313.24	48,246.00	49,062.00	49,995.00	50,857.68	51,790.32	52,699.68	53,655.72	54,565.20	55,637.76	56,640.72	57,643.32	58,622.64	59,765.16	60,721.08	61,864.08	62,959.92	62,959.92			
		3,942.77	4,020.50	4,088.90	4,166.25	4,238.14	4,315.86	4,391.64	4,471.31	4,547.10	4,636.48	4,720.06	4,803.61	4,885.22	4,980.43	5,060.09	5,155.34				
		22,746.75	23,195.19	23,587.50	24,036.05	24,450.80	24,899.19	25,336.83	25,796.01	26,233.26	26,748.92	27,231.11	27,713.13	28,183.96	28,732.25	29,192.82	29,742.34				
6	51,813.72	52,769.64	53,702.64	54,821.88	55,777.68	56,780.64	57,829.80	58,949.04	59,998.56	61,117.80	62,260.32	63,449.40	64,545.48	65,804.88	67,040.52	68,206.68	69,395.76	69,395.76			
		4,317.81	4,397.47	4,475.22	4,568.49	4,648.14	4,731.72	4,819.15	4,912.42	4,999.88	5,093.15	5,188.36	5,287.45	5,378.79	5,483.74	5,583.89	5,782.98				
		24,910.44	25,370.01	25,815.77	26,356.67	26,816.19	27,298.38	27,802.78	28,340.88	28,844.46	29,383.55	29,932.84	30,504.51	31,031.48	31,639.96	32,231.01	32,791.67				
7	56,407.20	57,503.40	58,529.52	59,648.88	60,744.60	62,004.00	63,146.52	64,452.24	65,571.48	66,854.16	68,113.32	69,372.72	70,701.96	72,077.40	73,430.04	74,805.60	76,158.36	76,158.36			
		4,700.60	4,791.95	4,877.46	4,970.74	5,062.05	5,167.00	5,262.21	5,371.02	5,464.29	5,571.18	5,676.11	5,781.06	5,891.83	6,006.45	6,119.17	6,233.80				
		27,118.84	27,645.86	28,139.19	28,677.34	29,204.13	29,809.61	30,358.90	30,962.62	31,544.72	32,144.23	32,746.78	33,392.26	33,991.32	34,652.59	35,302.90	35,964.31				
8	61,001.16	62,190.48	63,449.40	64,615.56	65,828.16	67,134.12	68,346.60	69,792.24	71,098.08	72,543.84	73,896.12	75,342.00	76,904.28	78,373.44	79,865.88	81,311.52	82,850.52	82,850.52			
		5,083.43	5,182.54	5,287.45	5,384.63	5,485.68	5,594.51	5,695.55	5,816.02	5,934.84	6,045.32	6,158.01	6,278.50	6,408.69	6,531.12	6,655.49	6,775.96				
		29,327.48	29,899.26	30,504.51	31,065.17	31,648.15	32,276.01	32,858.94	33,553.96	34,181.76	34,876.84	35,572.98	36,271.78	36,973.32	37,679.53	38,397.05	39,092.07				
9	65,968.08	67,250.40	68,626.20	70,002.24	71,447.88	72,846.96	74,299.44	75,808.32	77,207.52	78,793.20	80,718.76	82,011.24	83,619.96	85,322.28	86,954.76	88,633.56	90,429.12	90,429.12			
		5,497.34	5,604.20	5,718.85	5,833.52	5,953.99	6,070.58	6,189.12	6,317.36	6,433.96	6,566.10	6,698.23	6,834.27	6,968.33	7,110.19	7,246.23	7,386.13				
		31,715.42	32,331.92	32,993.36	33,654.92	34,349.94	35,022.57	35,706.46	36,443.03	37,119.00	37,881.34	38,643.63	39,428.48	40,201.90	41,020.32	41,805.17	42,612.88				
10	70,981.56	72,520.56	73,919.64	75,438.64	77,067.60	78,700.08	80,215.68	81,917.88	83,503.36	85,299.00	86,977.92	88,820.16	90,545.52	92,527.68	94,369.68	96,282.00	98,240.76	98,240.76			
		5,915.13	6,043.38	6,159.97	6,288.22	6,422.30	6,558.34	6,684.64	6,826.49	6,958.63	7,108.25	7,248.16	7,401.68	7,545.46	7,710.64	7,864.14	8,023.50				
		34,125.75	34,865.65	35,538.28	36,278.19	37,051.73	37,836.57	38,565.23	39,383.59	40,145.94	41,009.13	41,816.60	42,702.00	43,531.50	44,484.46	45,370.03	46,289.42				
11	76,064.76	77,673.96	79,352.76	81,031.56	82,687.44	84,413.04	86,185.20	88,097.04	89,869.32	91,758.24	93,623.52	95,652.48	97,634.52	99,686.52	101,785.08	103,814.04	106,005.96	106,005.96			
		6,338.73	6,472.83	6,612.73	6,752.63	6,890.62	7,034.42	7,182.10	7,341.42	7,489.11	7,645.52	7,801.96	7,971.04	8,136.21	8,307.21	8,482.09	8,651.17				
		36,569.96	37,343.25	38,150.36	38,957.48	39,753.57	40,583.19	41,435.95	42,343.43	43,206.40	44,114.53	45,011.50	45,967.69	46,936.73	47,926.21	48,935.13	49,910.59				
12	81,054.96	82,827.24	84,552.84	86,488.20	88,307.16	90,219.24	92,131.32	94,136.88	96,072.00	98,240.76	100,710.64	103,416.16	106,406.64	109,107.12	111,462.36	113,770.80	116,005.96	116,005.96			
		6,754.58	6,902.27	7,046.07	7,207.35	7,358.93	7,518.27	7,677.61	7,844.74	8,006.00	8,186.73	8,359.68	8,534.55	8,717.22	8,905.72	9,092.26	9,288.53				
		38,968.73	39,820.78	40,650.04	41,580.86	42,453.36	43,374.63	44,293.90	45,258.11	46,188.46	47,231.13	48,228.92	49,297.78	50,291.65	51,379.15	52,455.34	53,597.67				
13	89,309.88	91,315.20	93,250.80	95,372.40	97,447.92	99,663.24	101,901.72	104,070.36	106,332.36	108,710.64	111,442.40	115,962.84	118,504.56	121,069.56	123,751.08	126,432.84	129,115.08	129,115.08			
		7,442.49	7,609.60	7,770.90	7,947.70	8,120.66	8,305.27	8,491.81	8,672.53	8,861.03	9,059.22	9,253.54	9,453.70	9,663.57	9,875.38	10,089.13	10,312.59				
		42,937.44	43,901.53	44,832.11	45,852.11	46,849.96	47,915.01	48,991.21	50,038.32	51,123.27	52,264.73	53,385.80	54,505.07	55,751.36	56,973.34	58,206.51	59,495.71				
14	96,888.36	99,126.84	101,248.80	103,650.72	106,005.96	108,430.80	110,824.80	113,351.04	115,869.48	118,481.28	121,116.12	123,867.84	126,666.12	129,487.68	132,285.72	135,247.20	138,208.68	138,208.68			
		8,074.03	8,260.57	8,437.40	8,637.56	8,833.83	9,035.90	9,230.22	9,445.92	9,655.79	9,873.44	10,093.01	10,322.32	10,555.51	10,790.64	11,023.81	11,270.60				
		46,580.92	47,617.95	48,697.08	49,832.07	50,964.04	52,130.92	53,251.69	54,495.62	55,764.81	56,962.15	58,289.04	59,518.86	60,897.73	62,345.40	63,968.44	65,072.62				
15	104,700.00	107,218.48	109,958.84	112,931.80	116,173.84	119,738.40	123,566.40	127,612.00	131,896.00	136,432.00	141,224.00	146,272.00	151,584.00	157,160.00	163,008.00	169,136.00	175,560.00	175,560.00			
		8,725.00	8,934.87	9,133.07	9,352.65	9,564.47	9,789.87	10,011.39	10,242.65	10,479.70	10,718.74	10,965.51	11,218.13	11,476.58	11,736.95	11,997.37	12,249.24				
		52,365.38	53,737.37	55,169.78	56,659.56	58,200.19	59,802.12	61,468.00	63,198.40	64,993.92	66,856.16	68,787.84	70,790.56	72,864.00	74,998.00	77,191.84	79,446.88				
*	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17				

Effective April 1, 2025 Operating/Trust - Annual/Monthly/Hourly Salaries (35 Hrs)

DRAFT

Operating/Trust - Annual/Monthly/Hourly Salaries (35 Hrs) (Effective April 1, 2025)

	STEP																
	1	1.5	2	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5	8	8.5	9
1	30,157.68	30,788.28	31,334.40	31,880.88	32,406.48	32,994.72	33,520.08	34,129.80	34,739.16	35,327.64	35,978.88	36,609.48	37,198.08	37,849.44	38,480.04	39,173.52	39,845.88
	2,513.14	2,565.69	2,611.20	2,656.74	2,700.54	2,749.56	2,793.34	2,844.15	2,894.93	2,943.97	2,988.24	3,050.79	3,099.84	3,154.12	3,206.67	3,264.46	3,320.49
	16.57	16.92	17.22	17.52	17.81	18.13	18.42	18.75	19.09	19.41	19.77	20.12	20.44	20.80	21.14	21.52	21.89
2	32,595.48	33,183.84	33,730.56	34,360.92	34,991.28	35,621.76	36,252.24	36,798.72	37,471.32	38,185.56	38,837.28	39,593.76	40,140.24	40,833.36	41,548.32	42,262.92	42,981.44
	2,716.29	2,765.32	2,810.88	2,863.41	2,915.94	2,968.48	3,021.02	3,066.56	3,122.61	3,182.13	3,236.44	3,299.48	3,345.02	3,402.79	3,462.36	3,521.91	3,581.44
	17.91	18.23	18.53	18.88	19.23	19.57	19.92	20.22	20.59	20.98	21.34	21.75	22.06	22.44	22.83	23.22	23.61
3	35,852.88	36,462.36	37,050.84	37,723.32	38,395.80	39,068.28	39,740.88	40,476.36	41,169.84	41,926.44	42,598.92	43,334.52	44,112.24	44,910.72	45,709.20	46,507.80	47,306.64
	2,987.74	3,038.53	3,087.57	3,143.61	3,199.65	3,255.69	3,311.74	3,373.03	3,430.82	3,493.87	3,549.91	3,611.21	3,676.02	3,742.56	3,809.10	3,875.65	3,942.22
	19.70	20.03	20.36	20.73	21.10	21.47	21.84	22.24	22.62	23.04	23.41	23.81	24.24	24.68	25.11	25.55	25.99
4	39,068.28	39,762.00	40,476.36	41,169.84	41,926.44	42,641.04	43,355.52	44,112.24	44,805.48	45,709.20	46,507.80	47,327.64	48,168.24	48,966.72	49,765.44	50,711.28	51,572.64
	3,255.69	3,313.50	3,373.03	3,430.82	3,493.87	3,553.42	3,612.96	3,676.02	3,733.79	3,809.10	3,875.65	3,943.97	4,014.02	4,080.56	4,147.12	4,225.94	4,297.72
	21.47	21.85	22.24	22.62	23.04	23.43	23.82	24.24	24.62	25.11	25.55	26.00	26.47	26.90	27.34	27.86	28.38
5	42,641.04	43,481.52	44,217.24	45,057.72	45,895.44	46,676.16	47,495.64	48,357.12	49,176.84	50,143.68	51,047.28	51,950.88	52,833.60	53,863.56	54,725.28	55,755.00	56,742.48
	3,553.42	3,623.46	3,684.77	3,754.81	3,819.62	3,889.68	3,957.97	4,029.76	4,098.07	4,176.64	4,253.94	4,329.24	4,402.80	4,488.63	4,560.44	4,646.25	4,728.54
	23.43	23.89	24.30	24.76	25.18	25.65	26.10	26.57	27.02	27.55	28.05	28.54	29.03	29.60	30.07	30.63	31.18
6	46,697.04	47,558.76	48,399.12	49,407.96	50,269.68	51,173.40	52,119.12	53,127.84	54,073.56	55,082.40	56,112.24	57,183.84	58,171.68	59,306.52	60,420.48	61,471.32	62,542.68
	3,891.42	3,963.23	4,033.26	4,117.33	4,189.14	4,264.45	4,343.26	4,427.32	4,506.13	4,590.20	4,676.02	4,765.32	4,847.64	4,942.21	5,035.04	5,122.61	5,211.89
	25.66	26.13	26.59	27.15	27.62	28.12	28.64	29.19	29.71	30.27	30.83	31.42	31.96	32.59	33.20	33.78	34.36
7	50,837.16	51,824.76	52,749.48	53,758.20	54,746.28	55,881.00	56,910.60	58,087.68	59,096.40	60,252.12	61,387.08	62,521.92	63,720.00	64,959.84	66,178.56	67,418.52	68,637.60
	4,236.43	4,318.73	4,395.79	4,479.85	4,562.91	4,656.75	4,742.55	4,840.64	4,924.70	5,021.01	5,115.59	5,210.16	5,310.00	5,413.32	5,514.88	5,618.21	5,719.80
	27.93	28.48	28.98	29.54	30.08	30.70	31.27	31.92	32.47	33.11	33.73	34.35	35.01	35.69	36.36	37.04	37.71
8	54,977.40	56,049.00	57,183.84	58,234.68	59,327.52	60,504.60	61,597.20	62,900.28	64,077.12	65,380.20	66,599.04	67,902.00	69,310.08	70,634.16	71,979.12	73,281.96	74,669.16
	4,581.45	4,670.75	4,765.32	4,852.89	4,943.96	5,042.05	5,133.10	5,241.69	5,339.76	5,448.35	5,549.92	5,658.50	5,775.84	5,886.18	5,998.26	6,106.83	6,222.43
	30.21	30.80	31.42	32.00	32.60	33.24	33.84	34.56	35.21	35.92	36.59	37.31	38.08	38.81	39.55	40.26	41.03
9	59,453.76	60,609.60	61,849.44	63,089.28	64,392.36	65,653.32	66,935.04	68,327.68	69,583.08	71,012.28	72,441.36	73,912.56	75,362.52	76,896.72	78,367.80	79,881.12	81,499.20
	4,954.48	5,050.80	5,154.12	5,257.44	5,366.03	5,471.11	5,577.92	5,693.53	5,798.59	5,917.69	6,036.78	6,159.38	6,280.21	6,408.06	6,530.65	6,656.76	6,791.60
	32.67	33.30	33.98	34.66	35.38	36.07	36.78	37.54	38.23	39.02	39.80	40.61	41.41	42.25	43.06	43.89	44.78
10	63,972.00	65,359.08	66,620.04	68,007.12	69,457.08	70,928.40	72,294.24	73,878.44	75,257.28	76,875.72	78,388.68	80,048.88	81,604.44	83,390.52	85,050.84	86,774.28	88,539.48
	5,331.00	5,446.59	5,551.67	5,657.26	5,788.09	5,910.70	6,024.52	6,152.37	6,271.44	6,406.31	6,532.39	6,670.74	6,800.37	6,949.21	7,087.57	7,231.19	7,378.29
	35.15	35.91	36.60	37.37	38.16	38.97	39.72	40.57	41.35	42.24	43.07	43.98	44.84	45.82	46.73	47.68	48.65
11	68,553.60	70,003.44	71,516.76	73,029.84	74,522.04	76,077.24	77,674.32	79,397.64	80,994.72	82,697.04	84,378.48	86,206.80	87,937.12	89,842.44	91,733.76	93,562.20	95,374.56
	5,712.80	5,833.62	5,959.73	6,085.82	6,210.17	6,339.77	6,472.86	6,616.47	6,749.56	6,891.42	7,031.54	7,183.90	7,332.76	7,486.87	7,644.48	7,796.85	7,961.47
	37.67	38.46	39.29	40.13	40.95	41.80	42.68	43.63	44.50	45.44	46.36	47.37	48.35	49.36	50.40	51.41	52.49
12	73,050.72	74,648.04	76,203.24	77,947.44	79,586.88	81,310.08	83,033.40	84,840.72	86,584.92	88,539.48	90,409.80	92,301.36	94,276.68	96,315.36	98,332.68	100,455.36	102,536.04
	6,087.56	6,220.67	6,350.27	6,495.62	6,632.24	6,775.84	6,919.45	7,070.06	7,215.41	7,378.29	7,534.15	7,691.78	7,856.39	8,026.28	8,194.39	8,371.28	8,544.67
	40.14	41.02	41.87	42.83	43.73	44.68	45.62	46.62	47.57	48.65	49.68	50.72	51.80	52.92	54.03	55.20	56.34
13	80,490.60	82,297.68	84,042.12	85,954.56	87,825.12	89,821.44	91,838.88	93,793.32	95,831.84	97,975.56	100,077.36	102,241.80	104,511.36	106,802.28	109,113.84	111,530.88	113,947.56
	6,707.55	6,858.14	7,003.51	7,162.88	7,318.76	7,485.12	7,653.24	7,816.11	7,985.99	8,164.63	8,339.78	8,520.15	8,709.28	8,900.19	9,092.82	9,294.24	9,495.63
	44.23	45.22	46.18	47.23	48.26	49.35	50.46	51.53	52.65	53.83	54.99	56.18	57.42	58.68	59.95	61.28	62.61
14	87,320.52	89,338.20	91,250.52	93,415.20	95,537.64	97,723.44	99,825.00	102,157.80	104,427.36	106,781.04	109,155.84	111,655.84	114,157.80	116,700.60	119,222.76	121,891.68	124,560.48
	7,276.71	7,444.85	7,604.21	7,784.60	7,961.47	8,143.62	8,318.75	8,513.15	8,702.28	8,898.42	9,096.32	9,302.98	9,513.15	9,725.05	9,935.23	10,157.64	10,380.04
	47.98	49.09	50.14	51.33	52.49	53.69	54.85	56.13	57.38	58.67	59.98	61.34	62.72	64.12	65.51	66.97	68.44
15	94,360.80	96,630.36	98,774.16	101,149.20	103,439.76	105,877.68	108,273.60	110,774.28	113,338.20	115,923.24	118,593.28	121,324.32	124,119.36	126,935.52	129,751.44	132,566.04	135,719.88
	7,863.40	8,052.53	8,231.18	8,429.10	8,619.98	8,823.14	9,022.80	9,231.19	9,444.85	9,660.27	9,882.69	10,110.36	10,343.28	10,577.96	10,812.62	11,063.05	11,309.99
	51.85	53.09	54.27	55.58	56.84	58.17	59.49	60.86	62.27	63.69	65.16	66.66	68.20	69.74	71.29	72.94	74.57
*	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17

* Steps in PeopleSoft for administrative easy only.

** Hourly rates of pay are reflected at two decimal precision. Actual values used for calculations will be at six decimal precision.

Effective April 1, 2025 Operating/Trust - Annual/Monthly/Hourly Salaries (37.5 Hrs)

DRAFT

Operating/Trust - Annual/Monthly/Hourly Salaries (37.5 Hrs)
(Effective April 1, 2025)

	1	1.5	2	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5	8	8.5	9
1	32,311.80	32,987.28	33,572.76	34,158.12	34,721.04	35,351.76	35,914.32	36,567.48	37,220.40	37,850.88	38,448.92	39,224.52	39,855.00	40,555.04	41,228.28	41,971.44	42,692.16
2	2,692.65	2,797.73	2,893.42	2,945.98	2,992.86	3,047.29	3,101.70	3,154.24	3,212.41	3,268.71	3,321.25	3,379.42	3,435.69	3,498.43	3,557.88	3,615.99	3,673.68
3	16,570.54	16,916.54	17,216.00	17,516.95	17,805.66	18,129.08	18,417.60	18,751.54	19,087.35	19,410.78	19,768.67	20,111.53	20,438.62	20,796.43	21,142.70	21,523.81	21,893.41
4	34,923.84	35,554.20	36,139.44	36,815.04	37,490.64	38,166.12	38,841.60	39,427.08	40,147.68	40,913.04	41,611.32	42,421.80	43,007.40	43,750.44	44,515.92	45,281.52	46,046.88
5	2,910.32	2,962.85	3,011.62	3,067.92	3,124.22	3,180.51	3,236.80	3,285.59	3,345.64	3,409.42	3,467.61	3,535.95	3,583.95	3,645.87	3,709.66	3,773.46	3,837.24
6	17,909.62	18,332.93	18,533.06	18,879.50	19,225.96	19,572.36	19,918.76	20,219.01	20,585.54	20,981.04	21,391.38	21,754.69	22,055.07	22,436.12	22,826.77	23,221.29	23,613.75
7	38,413.80	39,066.84	39,697.20	40,417.80	41,138.16	41,858.76	42,579.48	43,367.52	44,110.44	44,921.16	45,441.76	46,429.92	47,262.96	48,118.44	48,974.28	49,829.88	50,685.48
8	3,201.15	3,255.57	3,308.10	3,368.15	3,428.18	3,488.23	3,548.29	3,613.96	3,675.87	3,743.43	3,803.48	3,869.16	3,938.58	4,009.87	4,081.19	4,152.49	4,223.79
9	21,466.03	21,847.138	22,239.754	22,620.738	23,036.492	23,429.046	23,821.662	24,237.415	24,618.515	25,533.785	26,004.123	26,466.031	26,904.800	27,343.631	27,863.262	28,336.615	28,992.554
10	41,858.76	42,601.92	43,367.52	44,110.44	44,921.16	45,686.64	46,452.24	47,262.96	48,006.12	48,974.28	49,829.88	50,708.04	51,608.76	52,464.36	53,320.08	54,333.36	55,256.40
11	3,488.23	3,550.16	3,613.96	3,675.87	3,743.43	3,807.22	3,871.02	3,938.58	4,006.51	4,081.19	4,152.49	4,225.67	4,300.73	4,372.03	4,443.34	4,527.78	4,604.70
12	45,686.64	46,587.36	47,375.40	48,276.24	49,109.40	50,095.88	50,888.40	51,811.32	52,689.60	53,725.32	54,693.48	55,661.76	56,607.60	57,710.64	58,634.04	59,737.08	60,795.60
13	3,807.22	3,882.28	3,947.95	4,023.02	4,092.45	4,167.49	4,240.70	4,317.61	4,390.80	4,471.11	4,557.79	4,638.48	4,717.30	4,809.22	4,886.17	4,978.09	5,066.30
14	23,429.046	23,890.954	24,295.077	24,757.046	25,184.308	25,640.992	26,096.615	26,569.908	27,020.308	27,514.446	28,047.328	28,544.942	29,029.538	29,592.200	30,068.738	30,634.400	31,177.231
15	50,032.56	50,955.72	51,856.44	52,937.40	53,860.44	54,828.60	55,841.88	56,922.84	57,936.00	59,015.84	60,120.12	61,268.52	62,326.80	63,542.64	64,736.16	65,861.88	67,010.28
16	4,169.38	4,246.31	4,321.37	4,411.45	4,488.37	4,569.05	4,653.49	4,743.57	4,828.00	4,918.07	5,010.01	5,105.71	5,193.90	5,293.22	5,394.68	5,488.49	5,584.19
17	54,468.24	55,526.64	56,517.48	57,598.32	58,656.48	59,872.32	60,975.84	62,236.68	63,317.52	64,556.04	65,771.76	66,987.72	68,271.36	69,599.64	70,905.60	72,234.12	73,540.32
18	4,539.02	4,627.22	4,709.79	4,799.86	4,888.04	4,989.36	5,081.32	5,186.39	5,276.46	5,379.67	5,480.98	5,582.31	5,689.28	5,799.97	5,908.80	6,019.51	6,128.36
19	27,932.431	28,475.200	28,983.232	29,537.600	30,080.246	30,703.754	31,269.662	31,912.646	32,470.523	33,105.662	33,729.108	34,352.677	35,010.954	35,693.123	36,361.846	37,043.138	37,712.985
20	58,904.28	60,052.56	61,268.52	62,394.24	63,565.08	64,826.04	65,996.88	67,394.08	68,654.00	70,050.00	71,555.84	72,752.04	74,260.68	75,679.32	77,120.28	78,516.36	80,002.56
21	4,908.69	5,004.38	5,105.71	5,199.52	5,297.09	5,402.17	5,499.74	5,616.09	5,711.17	5,837.50	5,946.32	6,062.67	6,188.39	6,306.61	6,426.69	6,543.03	6,666.88
22	30,207.323	30,796.185	31,419.754	31,997.046	32,597.477	33,244.123	33,844.554	34,502.544	35,207.200	35,932.077	36,592.738	37,308.738	38,082.400	38,809.908	39,548.862	40,264.800	41,026.954
23	63,700.20	64,938.72	66,267.24	67,595.76	68,991.96	70,342.92	71,716.44	74,053.24	74,553.24	76,084.44	77,615.76	79,191.96	80,745.72	82,389.36	83,965.32	85,586.52	87,320.52
24	5,308.35	5,411.56	5,522.27	5,632.98	5,740.33	5,861.91	5,976.37	6,100.22	6,212.77	6,340.37	6,467.98	6,599.33	6,728.81	6,865.78	6,997.11	7,132.21	7,276.71
25	33,666.769	33,301.908	33,983.200	34,664.492	35,380.492	36,073.292	36,777.662	37,539.812	38,234.431	39,017.662	39,802.954	40,611.262	41,408.062	42,250.954	43,059.138	43,890.523	44,779.754
26	68,541.60	70,027.68	71,378.76	72,864.96	74,418.48	75,994.56	77,458.44	79,101.72	80,633.04	82,366.80	83,988.60	85,766.76	87,433.32	89,347.08	91,125.84	92,972.40	94,863.60
27	35,149.538	35,911.631	36,604.492	37,366.646	38,163.323	38,971.569	39,722.777	40,564.985	41,350.277	42,239.385	43,070.769	43,929.254	44,837.600	45,819.015	46,731.200	47,678.154	48,648.000
28	73,450.20	75,003.84	76,625.04	78,246.24	79,845.12	81,511.20	83,222.52	85,068.96	86,780.28	88,603.92	90,405.36	92,364.48	94,278.36	96,259.56	98,286.24	100,245.36	102,362.04
29	6,120.85	6,250.32	6,385.42	6,520.52	6,653.76	6,795.60	6,935.21	7,089.08	7,231.69	7,383.66	7,533.78	7,697.04	7,856.53	8,021.63	8,190.52	8,353.78	8,530.17
30	37,666.769	38,463.508	39,294.892	40,126.277	40,946.215	41,800.615	42,678.215	43,625.008	44,507.008	45,437.908	46,367.723	47,366.400	48,347.877	49,368.877	50,403.200	51,407.877	52,493.354
31	6,522.40	6,665.00	6,803.87	6,959.60	7,105.96	7,259.82	7,413.68	7,575.06	7,730.80	7,905.30	8,072.32	8,241.18	8,417.58	8,599.57	8,779.72	8,969.23	9,154.99
32	40,137.846	41,015.385	41,869.949	42,828.308	43,728.895	44,675.815	45,620.446	46,613.754	47,574.154	48,648.000	49,675.815	50,714.954	51,804.042	52,920.431	54,029.046	55,195.262	56,338.400
33	86,239.80	88,176.36	90,045.00	92,094.12	94,098.00	96,237.48	98,398.80	100,492.80	102,677.16	104,973.84	107,255.64	109,544.52	111,976.56	114,431.16	116,907.84	119,497.08	122,086.80
34	7,186.65	7,348.03	7,503.75	7,674.51	7,841.50	8,019.79	8,199.90	8,374.40	8,556.43	8,747.82	8,935.47	9,128.71	9,311.38	9,535.93	9,742.32	9,958.09	10,173.90
35	44,225.538	45,218.646	46,176.923	47,227.754	48,255.385	49,352.554	50,460.923	51,534.769	52,654.984	53,837.738	54,987.908	56,176.677	57,423.877	58,682.646	59,952.738	61,280.554	62,608.615
36	93,557.64	95,719.20	97,768.32	100,087.80	102,362.04	104,705.72	106,555.40	109,454.88	111,886.44	114,408.24	116,955.04	119,610.00	122,311.92	125,036.52	127,738.20	130,598.04	133,457.76
37	47,972.777	49,086.769	50,137.600	51,327.077	52,493.354	53,642.15	54,888.23	56,110.708	57,377.662	58,670.982	59,975.815	61,384.662	62,724.062	64,121.292	65,506.769	66,973.354	68,439.877
38	101,100.84	103,532.64	105,829.56	108,373.68	110,828.28	113,440.20	116,007.12	118,686.24	121,433.64	124,240.24	127,062.24	129,990.00	132,984.84	136,002.24	139,019.40	142,239.36	145,414.32
39	8,425.07	8,627.72	8,819.13	9,031.14	9,235.69	9,453.35	9,676.26	9,890.55	10,119.47	10,350.27	10,588.56	10,832.50	11,082.07	11,333.52	11,584.95	11,853.28	12,117.86
40	51,845.585	53,093.662	54,271.569	55,576.246	56,835.015	58,174.462	59,490.831	60,864.923	62,277.862	63,719.662	65,160.369	66,615.138	68,197.354	69,744.738	71,292.000	72,943.262	74,571.446
*	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17

* Steps in PeopleSoft for administrative easy only.

** Hourly rates of pay are reflected at two decimal precision. Actual values used for calculations will be at six decimal precision.

Effective April 1, 2025 Operating/Trust - Annual/Monthly/Hourly Salaries (40 Hrs)

DRAFT

Operating/Trust - Annual/Monthly/Hourly Salaries (40 Hrs)
(Effective April 1, 2025)

	1	1.5	2	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5	8	8.5	9
1	34,465.92	35,186.52	35,810.88	36,435.48	37,059.28	37,683.08	38,306.88	38,930.68	39,554.48	40,178.28	40,802.08	41,425.88	42,049.68	42,673.48	43,297.28	43,921.08	44,544.88
2	2,872.16	2,932.24	2,992.32	3,052.40	3,112.48	3,172.56	3,232.64	3,292.72	3,352.80	3,412.88	3,472.96	3,533.04	3,593.12	3,653.20	3,713.28	3,773.36	3,833.44
3	16,570.15	16,916.59	17,263.03	17,609.47	17,955.91	18,302.35	18,648.79	18,995.23	19,341.67	19,688.11	20,034.55	20,380.99	20,727.43	21,073.87	21,420.31	21,766.75	22,113.19
4	37,251.96	37,924.32	38,596.68	39,269.04	39,941.40	40,613.76	41,286.12	41,958.48	42,630.84	43,303.20	43,975.56	44,647.92	45,320.28	45,992.64	46,665.00	47,337.36	48,009.72
5	3,104.33	3,160.36	3,216.39	3,272.42	3,328.45	3,384.48	3,440.51	3,496.54	3,552.57	3,608.60	3,664.63	3,720.66	3,776.69	3,832.72	3,888.75	3,944.78	4,000.81
6	17,909.59	18,328.46	18,747.33	19,166.20	19,585.07	20,003.94	20,422.81	20,841.68	21,260.55	21,679.42	22,098.29	22,517.16	22,936.03	23,354.90	23,773.77	24,192.64	24,611.51
7	40,974.96	41,671.08	42,367.20	43,063.32	43,759.44	44,455.56	45,151.68	45,847.80	46,543.92	47,240.04	47,936.16	48,632.28	49,328.40	50,024.52	50,720.64	51,416.76	52,112.88
8	3,414.58	3,472.59	3,530.60	3,588.61	3,646.62	3,704.63	3,762.64	3,820.65	3,878.66	3,936.67	3,994.68	4,052.69	4,110.70	4,168.71	4,226.72	4,284.73	4,342.74
9	19,699.50	20,034.17	20,368.84	20,703.51	21,038.18	21,372.85	21,707.52	22,042.19	22,376.86	22,711.53	23,046.20	23,380.87	23,715.54	24,050.21	24,384.88	24,719.55	25,054.22
10	44,649.60	45,442.08	46,234.56	47,027.04	47,819.52	48,612.00	49,404.48	50,196.96	50,989.44	51,781.92	52,574.40	53,366.88	54,159.36	54,951.84	55,744.32	56,536.80	57,329.28
11	3,720.80	3,786.84	3,852.88	3,918.92	3,984.96	4,051.00	4,117.04	4,183.08	4,249.12	4,315.16	4,381.20	4,447.24	4,513.28	4,579.32	4,645.36	4,711.40	4,777.44
12	21,466.15	21,847.15	22,228.15	22,609.15	22,990.15	23,371.15	23,752.15	24,133.15	24,514.15	24,895.15	25,276.15	25,657.15	26,038.15	26,419.15	26,800.15	27,181.15	27,562.15
13	48,732.60	49,693.44	50,654.28	51,615.12	52,575.96	53,536.80	54,497.64	55,458.48	56,419.32	57,380.16	58,341.00	59,301.84	60,262.68	61,223.52	62,184.36	63,145.20	64,106.04
14	4,061.05	4,141.12	4,221.19	4,301.26	4,381.33	4,461.40	4,541.47	4,621.54	4,701.61	4,781.68	4,861.75	4,941.82	5,021.89	5,101.96	5,181.99	5,262.06	5,342.13
15	53,608.08	54,352.68	55,097.28	55,841.88	56,586.48	57,331.08	58,075.68	58,820.28	59,564.88	60,309.48	61,054.08	61,798.68	62,543.28	63,287.88	64,032.48	64,777.08	65,521.68
16	4,447.34	4,529.39	4,611.44	4,693.49	4,775.54	4,857.59	4,939.64	5,021.69	5,103.74	5,185.79	5,267.84	5,349.89	5,431.94	5,513.99	5,596.04	5,678.09	5,760.14
17	58,099.44	59,228.52	60,357.60	61,486.68	62,615.76	63,744.84	64,873.92	65,999.00	67,128.08	68,257.16	69,386.24	70,515.32	71,644.40	72,773.48	73,902.56	75,031.64	76,160.72
18	4,841.62	4,935.71	5,029.80	5,123.89	5,217.98	5,312.07	5,406.16	5,500.25	5,594.34	5,688.43	5,782.52	5,876.61	5,970.70	6,064.79	6,158.88	6,252.97	6,347.06
19	62,831.16	64,056.24	65,281.32	66,506.40	67,731.48	68,956.56	70,181.64	71,406.72	72,631.80	73,856.88	75,081.96	76,307.04	77,532.12	78,757.20	79,982.28	81,207.36	82,432.44
20	5,235.93	5,338.02	5,440.11	5,542.20	5,644.29	5,746.38	5,848.47	5,950.56	6,052.65	6,154.74	6,256.83	6,358.92	6,461.01	6,563.10	6,665.19	6,767.28	6,869.37
21	30,207.88	30,796.69	31,385.50	31,974.31	32,563.12	33,151.93	33,740.74	34,329.55	34,918.36	35,507.17	36,095.98	36,684.79	37,273.60	37,862.41	38,451.22	39,040.03	39,628.84
22	6,794.12	6,967.96	7,141.80	7,315.64	7,489.48	7,663.32	7,837.16	8,011.00	8,184.84	8,358.68	8,532.52	8,706.36	8,880.20	9,054.04	9,227.88	9,401.72	9,575.56
23	5,662.26	5,772.33	5,882.40	5,992.47	6,102.54	6,212.61	6,322.68	6,432.75	6,542.82	6,652.89	6,762.96	6,873.03	6,983.10	7,093.17	7,203.24	7,313.31	7,423.38
24	32,668.85	33,301.90	33,935.00	34,568.10	35,201.20	35,834.30	36,467.40	37,100.50	37,733.60	38,366.70	39,000.00	39,633.10	40,266.20	40,900.00	41,533.10	42,166.20	42,800.00
25	73,110.96	74,696.16	76,281.36	77,866.56	79,451.76	81,036.96	82,622.16	84,207.36	85,792.56	87,377.76	88,962.96	90,548.16	92,133.36	93,718.56	95,303.76	96,888.96	98,474.16
26	6,092.58	6,224.68	6,356.78	6,488.88	6,620.98	6,753.08	6,885.18	7,017.28	7,149.38	7,281.48	7,413.58	7,545.68	7,677.78	7,809.88	7,941.98	8,074.08	8,206.18
27	35,149.50	35,911.61	36,673.72	37,435.83	38,197.94	38,960.05	39,722.16	40,484.27	41,246.38	42,008.49	42,770.60	43,532.71	44,294.82	45,056.93	45,819.04	46,581.15	47,343.26
28	78,346.68	80,004.12	81,661.56	83,319.00	84,976.44	86,633.88	88,291.32	89,948.76	91,606.20	93,263.64	94,921.08	96,578.52	98,235.96	99,893.40	101,548.84	103,204.28	104,859.72
29	6,528.89	6,667.01	6,805.13	6,943.25	7,081.37	7,219.49	7,357.61	7,495.73	7,633.85	7,771.97	7,910.09	8,048.21	8,186.33	8,324.45	8,462.57	8,600.69	8,738.81
30	37,666.73	38,463.51	39,260.29	40,057.07	40,853.85	41,650.63	42,447.41	43,244.19	44,040.97	44,837.75	45,634.53	46,431.31	47,228.09	48,024.87	48,821.65	49,618.43	50,415.21
31	83,486.64	85,312.08	87,137.52	88,962.96	90,788.40	92,613.84	94,439.28	96,264.72	98,090.16	99,915.60	101,741.04	103,566.48	105,391.92	107,217.36	109,042.80	110,868.24	112,693.68
32	6,957.22	7,109.34	7,261.46	7,413.58	7,565.70	7,717.82	7,869.94	8,022.06	8,174.18	8,326.30	8,478.42	8,630.54	8,782.66	8,934.78	9,086.90	9,239.02	9,391.14
33	7,665.76	7,837.89	8,009.99	8,182.09	8,354.19	8,526.29	8,698.39	8,870.49	9,042.59	9,214.69	9,386.79	9,558.89	9,730.99	9,903.09	10,075.19	10,247.29	10,419.39
34	44,225.58	45,218.96	46,212.34	47,205.72	48,199.10	49,192.48	50,185.86	51,179.24	52,172.62	53,166.00	54,159.38	55,152.76	56,146.14	57,139.52	58,132.90	59,126.28	60,119.66
35	99,795.00	102,100.68	104,406.36	106,712.04	109,017.72	111,323.40	113,629.08	115,934.76	118,240.44	120,546.12	122,851.80	125,157.48	127,463.16	129,768.84	132,074.52	134,380.20	136,685.88
36	8,316.25	8,508.39	8,699.52	8,890.65	9,081.78	9,272.91	9,464.04	9,655.17	9,846.30	10,037.43	10,228.56	10,419.69	10,610.82	10,801.95	10,993.08	11,184.21	11,375.34
37	47,978.65	49,086.85	50,195.05	51,303.25	52,411.45	53,519.65	54,627.85	55,736.05	56,844.25	57,952.45	59,060.65	60,168.85	61,277.05	62,385.25	63,493.45	64,601.65	65,709.85
38	107,841.00	110,435.04	113,029.08	115,623.12	118,217.16	120,811.20	123,405.24	126,000.00	128,594.76	131,189.52	133,784.28	136,379.04	138,973.80	141,568.56	144,163.32	146,758.08	149,352.84
39	8,986.75	9,202.92	9,419.09	9,635.26	9,851.43	10,067.60	10,283.77	10,500.00	10,716.27	10,932.54	11,148.81	11,365.08	11,581.35	11,797.62	12,013.89	12,230.16	12,446.43
40	51,846.35	53,037.69	54,228.99	55,420.29	56,611.59	57,802.89	59,000.00	60,197.10	61,394.31	62,591.52	63,788.73	64,985.94	66,183.15	67,380.36	68,577.57	69,774.78	70,971.99
41	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17

* Steps in PeopleSoft for administrative easy only.

** Hourly rates of pay are reflected at two decimal precision. Actual values used for calculations will be at six decimal precision.

Effective April 1, 2026 Operating/Trust - Annual/Monthly/Hourly Salaries (35 Hrs)

DRAFT

Operating/Trust - Annual/Monthly/Hourly Salaries (35 Hrs)
(Effective April 1, 2026)

	1	1.5	2	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5	8	8.5	9
	31,062.36	31,711.92	32,274.48	32,837.28	33,378.72	33,984.60	34,525.68	35,153.64	35,781.36	36,387.48	37,058.28	37,707.72	38,314.08	38,984.88	39,634.44	40,348.68	41,041.20
1	2,588.53	2,642.66	2,689.54	2,736.44	2,781.56	2,832.05	2,877.14	2,929.47	2,981.78	3,032.29	3,088.19	3,142.31	3,192.84	3,248.74	3,302.87	3,362.39	3,420.10
	17.07	17.42	17.73	18.04	18.34	18.67	18.97	19.32	19.66	19.99	20.36	20.72	21.05	21.42	21.78	22.17	22.55
2	33,573.36	34,179.36	34,742.52	35,391.72	36,041.04	36,690.36	37,339.80	37,972.72	38,595.48	39,331.08	40,002.36	40,781.52	41,344.44	42,058.44	42,794.76	43,530.84	44,266.56
	2,797.78	2,848.28	2,895.21	2,940.31	3,003.42	3,057.53	3,111.65	3,158.56	3,216.29	3,277.59	3,333.53	3,388.46	3,445.37	3,504.87	3,566.23	3,627.57	3,688.88
	18.45	18.78	19.09	19.45	19.80	20.16	20.52	20.83	21.21	21.61	21.98	22.41	22.72	23.11	23.51	23.92	24.32
3	36,928.44	37,556.28	38,162.40	38,855.04	39,547.68	40,240.32	40,933.08	41,690.64	42,404.88	43,184.28	43,876.92	44,634.60	45,435.76	46,258.08	47,080.44	47,903.04	48,725.88
	3,077.37	3,129.69	3,180.20	3,237.92	3,295.64	3,353.36	3,411.09	3,474.22	3,533.74	3,598.69	3,656.41	3,719.55	3,786.30	3,854.84	3,923.37	3,991.92	4,060.49
	20.29	20.64	20.97	21.35	21.73	22.11	22.49	22.91	23.30	23.73	24.11	24.52	24.96	25.42	25.87	26.32	26.77
4	40,240.32	40,954.92	41,690.64	42,404.88	43,184.28	43,920.24	44,656.20	45,435.60	46,149.60	47,080.44	47,903.04	48,747.48	49,613.28	50,435.76	51,258.36	52,232.64	53,119.80
	3,353.36	3,412.91	3,474.22	3,533.74	3,598.69	3,660.02	3,721.35	3,786.30	3,845.80	3,923.37	3,991.92	4,062.29	4,134.44	4,202.98	4,271.53	4,352.72	4,426.65
	22.11	22.50	22.91	23.30	23.73	24.13	24.54	24.96	25.36	25.87	26.32	26.78	27.26	27.71	28.16	28.70	29.19
5	43,920.24	44,785.92	45,543.72	46,409.40	47,210.52	48,076.44	48,970.52	49,807.80	50,652.12	51,648.00	52,578.72	53,509.44	54,418.56	55,479.48	56,367.00	57,427.68	58,444.80
	3,660.02	3,732.16	3,795.31	3,867.45	3,934.21	4,006.37	4,076.71	4,150.65	4,221.01	4,304.00	4,381.56	4,459.12	4,534.88	4,623.29	4,697.25	4,785.64	4,870.40
	24.13	24.61	25.02	25.50	25.94	26.42	26.88	27.37	27.83	28.38	28.89	29.40	29.90	30.48	30.97	31.55	32.11
6	48,097.92	48,965.56	49,851.12	50,890.20	51,777.72	52,708.56	53,682.72	54,721.68	55,695.72	56,734.92	57,795.60	58,899.36	59,916.84	61,085.76	62,233.08	63,315.48	64,419.00
	4,008.16	4,082.13	4,154.26	4,240.85	4,314.81	4,392.38	4,473.56	4,560.14	4,641.31	4,727.91	4,816.30	4,908.28	4,993.07	5,090.48	5,186.09	5,276.29	5,368.25
	26.43	26.92	27.39	27.96	28.45	28.96	29.50	30.07	30.60	31.17	31.76	32.36	32.92	33.56	34.19	34.79	35.40
7	52,362.24	53,379.48	54,331.92	55,371.00	56,388.72	57,557.40	58,617.96	59,830.32	60,869.28	62,059.68	63,228.72	64,397.52	65,631.60	66,908.64	68,163.96	69,441.12	70,696.68
	4,363.52	4,448.29	4,527.66	4,614.25	4,699.06	4,796.45	4,884.83	4,985.86	5,072.44	5,171.64	5,269.06	5,366.46	5,469.30	5,575.72	5,680.33	5,786.76	5,891.39
	28.77	29.33	29.85	30.42	30.98	31.62	32.21	32.87	33.44	34.10	34.74	35.38	36.06	36.76	37.45	38.15	38.84
8	56,626.68	57,730.44	58,899.36	59,981.76	61,107.36	62,319.72	63,445.08	64,787.28	65,999.40	67,341.60	68,597.04	69,939.12	71,389.44	72,753.24	74,138.52	75,480.36	76,909.20
	4,718.89	4,810.87	4,908.28	4,998.48	5,092.28	5,193.31	5,287.09	5,398.94	5,499.95	5,611.80	5,716.42	5,828.26	5,949.12	6,062.77	6,178.21	6,290.03	6,409.10
	31.11	31.72	32.36	32.96	33.58	34.24	34.86	35.60	36.26	37.00	37.69	38.43	39.22	39.97	40.74	41.47	42.26
9	61,237.32	62,427.84	63,704.88	64,981.92	66,324.12	67,622.88	68,943.12	70,370.32	71,670.60	73,142.64	74,614.56	76,129.92	77,623.44	79,203.60	80,718.84	82,277.52	83,944.20
	5,103.11	5,202.32	5,308.74	5,415.16	5,527.01	5,635.24	5,745.26	5,864.34	5,972.55	6,095.22	6,217.88	6,344.16	6,468.62	6,600.30	6,726.57	6,856.46	6,995.35
	33.65	34.30	35.00	35.70	36.44	37.16	37.88	38.67	39.38	40.19	41.00	41.83	42.65	43.52	44.35	45.21	46.12
10	65,891.16	67,319.88	68,618.64	70,047.36	71,540.76	73,056.24	74,463.12	76,043.28	77,514.96	79,182.00	80,740.32	82,450.32	84,052.56	85,892.28	87,602.40	89,377.56	91,195.68
	5,490.93	5,609.99	5,718.22	5,837.28	5,961.73	6,088.02	6,205.26	6,336.94	6,459.58	6,598.50	6,728.36	6,870.86	7,004.38	7,157.69	7,300.20	7,448.13	7,598.64
	36.20	36.99	37.70	38.49	39.31	40.14	40.91	41.78	42.59	43.51	44.36	45.30	46.18	47.19	48.13	49.11	50.11
11	70,610.16	72,103.56	73,662.24	75,220.68	76,757.76	78,359.52	80,004.60	81,779.52	83,424.60	85,177.92	86,909.88	88,739.04	90,632.88	92,597.76	94,485.72	96,369.12	98,403.72
	5,884.18	6,008.63	6,138.52	6,268.39	6,396.48	6,529.96	6,667.05	6,814.96	6,952.05	7,098.16	7,242.49	7,399.42	7,552.74	7,711.48	7,873.81	8,030.76	8,200.31
	38.80	39.62	40.47	41.33	42.17	43.05	43.96	44.93	45.84	46.80	47.75	48.79	49.80	50.84	51.92	52.95	54.07
12	75,242.28	76,887.48	78,489.36	80,285.88	81,974.52	83,749.44	85,524.36	87,385.92	89,182.44	91,195.68	93,122.04	95,070.36	97,104.96	99,204.84	101,282.64	103,469.04	105,612.12
	6,270.19	6,407.29	6,540.78	6,690.49	6,831.21	6,979.12	7,127.03	7,282.16	7,431.87	7,599.64	7,760.17	7,923.53	8,092.08	8,267.07	8,440.22	8,622.42	8,801.01
	41.34	42.25	43.13	44.11	45.04	46.02	46.99	48.01	49.00	50.11	51.17	52.24	53.35	54.51	55.65	56.85	58.03
13	82,905.36	84,766.56	86,563.44	88,533.24	90,459.84	92,516.04	94,594.08	96,607.08	98,706.84	100,914.84	103,079.64	105,309.00	107,646.72	110,006.40	112,387.20	114,876.84	117,366.00
	6,908.78	7,063.88	7,213.62	7,377.77	7,538.32	7,709.67	7,882.84	8,050.59	8,225.57	8,409.57	8,589.97	8,775.75	8,970.56	9,167.20	9,365.60	9,573.07	9,780.50
	45.55	46.58	47.56	48.64	49.70	50.83	51.97	53.08	54.23	55.45	56.64	57.86	59.15	60.44	61.75	63.12	64.49
14	89,940.12	92,018.40	93,988.08	96,217.68	98,403.72	100,655.16	102,819.72	105,222.48	107,560.20	109,984.84	112,430.84	114,984.84	117,584.48	120,201.60	122,799.48	125,548.44	128,297.28
	7,495.01	7,668.20	7,832.34	8,018.14	8,200.31	8,387.93	8,568.31	8,768.54	8,963.35	9,165.37	9,369.21	9,582.07	9,798.54	10,016.80	10,233.29	10,462.37	10,691.44
	49.42	50.56	51.64	52.87	54.07	55.31	56.49	57.81	59.10	60.43	61.78	63.18	64.61	66.04	67.47	68.98	70.49
15	97,191.60	99,529.32	101,737.44	104,183.64	106,542.96	109,053.96	111,521.04	114,097.56	116,738.40	119,400.96	122,504.04	124,964.04	127,843.60	130,743.60	133,644.00	136,798.28	139,791.48
	8,099.30	8,294.11	8,478.12	8,681.97	8,878.58	9,087.83	9,293.48	9,508.13	9,728.20	9,950.08	10,179.17	10,413.67	10,653.58	10,895.30	11,137.00	11,394.94	11,649.29
	53.40	54.69	55.90	57.24	58.54	59.92	61.28	62.69	64.14	65.60	67.12	68.66	70.24	71.84	73.43	75.13	76.81
*	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17

* Steps in PeopleSoft for administrative easy only.
** Hourly rates of pay are reflected at two decimal precision. Actual values used for calculations will be at six decimal precision.

Effective April 1, 2026 Operating/Trust - Annual/Monthly/Hourly Salaries (37.5 Hrs)

DRAFT

Operating/Trust - Annual/Monthly/Hourly Salaries (37.5 Hrs)
(Effective April 1, 2026)

	1	1.5	2	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5	8	8.5	9
1	33,281.16	33,976.92	34,579.92	35,182.92	35,786.64	36,412.32	36,991.80	37,664.52	38,337.00	38,986.44	39,705.36	40,401.24	41,090.68	41,769.60	42,465.12	43,230.60	43,972.92
2	2,773.43	2,831.41	2,881.66	2,931.91	2,980.22	3,034.36	3,082.65	3,138.77	3,194.75	3,248.87	3,306.77	3,367.77	3,420.88	3,480.80	3,538.76	3,602.55	3,664.41
3	17,067.62	17,424.06	17,733.92	18,042.52	18,339.15	18,677.98	18,970.54	19,315.18	19,660.00	19,993.04	20,361.72	20,718.95	21,140.61	21,420.98	21,769.85	22,169.58	22,550.15
4	35,971.56	36,620.88	37,223.64	37,919.52	38,615.40	39,311.16	40,006.80	40,693.92	41,352.12	42,140.40	42,859.68	43,694.40	44,297.64	45,063.00	45,851.40	46,539.92	47,438.32
5	2,997.63	3,051.74	3,101.97	3,159.96	3,217.95	3,275.93	3,384.16	3,446.01	3,571.60	3,684.10	3,751.60	3,820.95	3,896.66	3,952.55	4,021.55	4,086.66	4,158.32
6	18,446.954	18,779.938	19,089.046	19,445.908	19,802.769	20,159.569	20,516.908	20,875.600	21,262.151	21,610.462	21,979.323	22,407.385	22,716.738	23,109.231	23,513.538	23,917.908	24,322.215
7	39,566.16	40,238.88	40,888.08	41,630.28	42,372.36	43,114.56	43,856.88	44,688.56	45,433.80	46,268.76	47,010.96	47,822.76	48,680.88	49,562.04	50,433.56	51,324.72	52,206.00
8	3,297.18	3,353.24	3,407.34	3,469.19	3,531.03	3,592.88	3,654.74	3,722.38	3,786.15	3,855.73	3,917.58	3,985.23	4,056.74	4,130.17	4,203.63	4,277.06	4,350.50
9	20,290.338	20,635.323	20,968.246	21,348.862	21,729.415	22,110.031	22,490.708	22,906.954	23,299.385	23,727.569	24,108.185	24,524.492	24,964.554	25,414.631	25,868.492	26,320.369	26,772.308
10	43,114.56	43,879.92	44,688.56	45,433.80	46,268.76	47,057.28	47,895.80	48,680.88	49,446.36	50,443.56	51,324.72	52,229.28	53,157.00	54,038.28	54,919.68	55,963.32	56,914.08
11	3,592.88	3,656.66	3,722.38	3,786.15	3,855.73	3,921.44	3,987.15	4,056.74	4,120.53	4,203.63	4,277.06	4,352.44	4,429.75	4,503.19	4,576.64	4,653.61	4,742.84
12	22,110.031	22,502.523	22,906.954	23,299.385	23,727.569	24,131.938	24,536.308	24,964.554	25,357.108	25,868.492	26,320.369	26,784.246	27,260.000	27,711.938	28,163.938	28,699.138	29,186.708
13	47,057.28	47,985.00	48,796.68	49,734.52	50,582.64	51,510.12	52,415.04	53,365.68	54,270.24	55,337.04	56,334.24	57,331.56	58,305.84	59,442.00	60,393.12	61,529.16	62,619.48
14	3,921.44	3,998.75	4,066.39	4,143.71	4,215.22	4,292.51	4,367.92	4,447.14	4,522.52	4,611.42	4,694.52	4,777.63	4,858.82	4,953.50	5,032.76	5,127.43	5,218.29
15	51,533.52	52,484.40	53,412.12	54,525.48	55,476.24	56,473.44	57,517.08	58,630.92	59,674.08	60,787.32	61,933.72	63,106.56	64,196.64	65,448.96	66,678.24	67,837.68	69,020.64
16	4,294.46	4,373.70	4,451.01	4,543.79	4,633.02	4,706.12	4,793.09	4,885.88	4,972.84	5,065.61	5,160.31	5,258.88	5,349.72	5,454.08	5,556.52	5,653.14	5,751.72
17	26,427.446	26,915.077	27,390.831	27,961.785	28,449.354	28,960.738	29,495.938	30,066.954	30,600.092	31,172.985	31,757.554	32,362.238	32,921.134	33,563.569	34,193.969	34,788.554	35,395.200
18	56,102.28	57,192.48	58,212.96	59,326.32	60,416.16	61,668.48	62,805.12	64,103.76	65,217.00	66,492.72	67,744.92	68,997.36	70,319.52	71,687.64	73,032.72	74,401.20	75,746.52
19	4,675.19	4,766.04	4,851.08	4,943.86	5,034.68	5,139.04	5,233.76	5,341.98	5,434.75	5,541.06	5,645.41	5,749.78	5,859.96	5,973.97	6,086.06	6,200.10	6,312.21
20	27,704.000	29,329.477	29,852.800	30,423.54	30,982.646	31,624.862	32,207.754	32,837.373	33,444.615	34,709.985	35,383.262	36,061.292	36,762.892	37,452.677	38,154.462	38,844.369	39,539.500
21	60,671.40	61,854.12	63,106.56	64,266.12	65,472.00	66,770.88	67,976.76	69,414.84	70,713.72	72,151.56	73,496.52	74,934.60	76,488.48	77,949.72	79,433.88	80,871.84	82,402.68
22	5,055.95	5,154.51	5,258.88	5,355.51	5,456.00	5,564.24	5,664.73	5,784.57	5,892.81	6,012.63	6,124.71	6,244.55	6,374.04	6,493.81	6,619.49	6,739.32	6,866.89
23	65,611.20	66,886.92	68,255.28	69,623.64	71,061.72	72,453.24	73,867.92	75,398.76	76,789.80	78,366.96	79,944.24	81,567.72	83,168.04	84,861.00	86,484.24	88,154.16	89,940.12
24	5,467.60	5,573.91	5,687.94	5,801.97	5,921.81	6,037.77	6,155.66	6,283.23	6,399.15	6,530.58	6,662.02	6,797.31	6,930.67	7,071.75	7,207.02	7,346.18	7,495.01
25	33,646.769	34,300.985	35,002.708	35,704.431	36,441.908	37,155.508	37,880.985	38,666.031	39,373.985	40,188.185	40,997.046	41,829.600	42,650.277	43,518.462	44,350.892	45,144.318	46,123.318
26	70,597.80	72,128.52	73,520.16	75,050.88	76,651.08	78,274.44	79,824.24	81,474.72	83,052.00	84,837.84	86,507.64	88,339.80	90,056.28	92,027.52	93,859.56	95,761.56	97,709.52
27	5,883.15	6,010.71	6,126.68	6,254.24	6,387.59	6,522.87	6,648.52	6,789.56	6,911.00	7,069.82	7,208.97	7,361.65	7,504.69	7,668.96	7,821.63	7,980.13	8,142.46
28	36,204.000	36,988.985	37,702.646	38,487.631	39,308.246	40,140.738	40,913.969	41,781.908	42,590.769	43,506.585	44,362.892	45,302.462	46,182.708	47,193.600	48,133.108	49,108.492	50,107.446
29	75,653.76	77,253.96	78,923.76	80,593.68	82,240.44	83,956.56	85,719.24	87,621.00	89,383.68	91,262.04	93,117.48	95,135.40	97,106.76	99,147.36	101,234.88	103,252.68	105,432.96
30	6,304.48	6,437.83	6,576.98	6,716.14	6,853.37	6,996.38	7,143.27	7,301.75	7,448.64	7,605.17	7,759.79	7,927.95	8,092.23	8,262.28	8,436.24	8,604.39	8,786.08
31	38,796.800	39,617.415	40,473.723	41,330.092	42,174.585	43,054.646	43,958.985	44,933.846	45,837.785	46,801.046	47,752.554	48,787.385	49,793.838	50,844.800	51,915.323	52,950.092	54,068.185
32	80,616.84	82,379.40	84,095.88	86,020.68	87,829.68	89,731.32	91,633.08	93,627.72	95,552.64	97,709.52	99,773.88	101,861.04	104,041.32	106,290.72	108,517.32	110,859.72	113,155.68
33	6,718.07	6,864.95	7,007.99	7,168.39	7,319.14	7,477.61	7,636.09	7,802.31	7,962.72	8,143.46	8,314.49	8,488.42	8,670.11	8,857.56	9,043.11	9,238.31	9,429.64
34	41,341.969	42,245.846	43,126.092	44,113.169	45,040.862	46,016.062	46,991.323	48,014.215	49,001.334	50,107.446	51,166.092	52,236.431	53,345.453	54,508.062	55,649.908	56,851.138	58,028.554
35	88,827.00	90,821.64	92,746.32	94,857.00	96,921.00	99,124.56	101,350.80	103,507.56	105,757.44	108,123.00	110,442.36	112,830.84	115,335.84	117,864.12	120,415.08	123,081.96	125,749.44
36	7,402.25	7,568.47	7,728.86	7,904.75	8,076.75	8,260.38	8,445.90	8,625.63	8,813.12	9,010.25	9,203.53	9,402.57	9,611.32	9,822.01	10,034.59	10,256.83	10,479.12
37	45,552.308	46,575.200	47,562.215	48,644.615	49,703.077	50,833.108	51,947.469	53,080.080	54,234.585	55,447.692	56,637.108	57,860.969	59,145.858	60,443.138	61,751.323	63,118.954	64,486.892
38	96,364.32	98,590.80	100,701.36	103,090.44	105,432.96	107,844.84	110,164.08	112,738.56	115,243.08	117,840.48	120,461.24	123,198.36	125,981.24	128,787.60	131,570.40	134,516.04	137,461.44
39	8,030.36	8,215.90	8,391.78	8,590.87	8,786.08	8,987.07	9,180.34	9,394.88	9,603.59	9,820.04	10,038.45	10,266.53	10,498.44	10,732.30	10,964.20	11,209.67	11,455.12
40	49,417.600	50,559.385	51,641.723	52,868.892	54,068.185	55,305.046	56,494.400	57,814.646	59,090.15	60,431.015	61,750.777	63,178.646	64,605.785	66,044.923	67,472.000	68,982.585	70,493.046
41	104,133.84	106,638.60	109,004.40	111,624.84	114,153.12	116,843.42	119,487.60	122,427.24	125,076.76	127,929.36	130,774.64	133,889.76	136,974.36	140,082.36	143,190.00	146,506.56	149,776.80
42	8,677.82	8,886.55	9,083.70	9,302.07	9,517.56	9,736.95	9,957.28	10,187.27	10,413.76	10,660.78	10,906.22	11,157.48	11,414.53	11,673.53	11,932.50	12,208.88	12,481.40
43	53,401.969	54,686.462	55,899.692	57,243.508	58,540.062	59,919.692	61,275.659	62,614.846	65,040.800	66,614.145	68,243.262	71,837.108	73,430.769	75,131.569	76,808.615	78,430.769	80,086.154
44	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17

* Steps in PeopleSoft for administrative easy only.

** Hourly rates of pay are reflected at two decimal precision. Actual values used for calculations will be at six decimal precision.

Effective April 1, 2026 Operating/Trust - Annual/Monthly/Hourly Salaries (40 Hrs)

DRAFT

Operating/Trust - Annual/Monthly/Hourly Salaries (40 Hrs)
(Effective April 1, 2026)

	1	1.5	2	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5	8	8.5	9
35,499.84	36,242.16	36,885.24	37,528.56	38,146.68	38,839.44	39,588.04	40,175.40	40,892.88	41,585.64	42,352.56	43,094.52	43,787.28	44,554.08	45,296.28	46,112.52	46,904.40	
1	2,958.32	3,020.18	3,073.77	3,127.38	3,178.89	3,236.62	3,288.17	3,347.94	3,407.74	3,465.47	3,521.38	3,591.21	3,648.94	3,712.84	3,774.69	3,842.71	3,908.70
	17,067.31	17,424.15	17,733.28	18,042.57	18,339.70	18,672.80	18,970.12	19,315.06	19,600.38	19,993.06	20,361.80	20,718.51	21,051.77	21,420.31	21,777.05	22,169.48	22,550.92
38,369.52	39,062.04	39,705.36	40,447.56	41,189.76	41,931.96	42,674.04	43,417.24	44,108.64	44,950.08	45,716.64	46,607.20	47,250.84	48,067.20	48,908.16	49,749.12	50,590.56	
2	3,167.46	3,255.17	3,308.78	3,370.33	3,432.48	3,494.33	3,556.17	3,609.77	3,675.72	3,745.84	3,883.95	3,937.57	4,005.60	4,075.68	4,145.76	4,215.88	
	18,446.85	18,779.82	19,089.15	19,445.94	19,802.76	20,159.56	20,516.35	20,873.12	21,206.07	21,610.61	22,047.40	22,472.59	23,109.23	23,513.38	23,917.84	24,322.38	
42,204.24	42,921.24	43,614.12	44,405.64	45,197.16	45,989.04	46,780.44	47,646.60	48,462.84	49,353.48	50,145.00	51,011.04	51,936.16	52,866.36	53,806.44	54,746.52	55,686.36	
3	3,517.02	3,576.77	3,634.51	3,700.47	3,766.43	3,832.42	3,898.37	3,970.55	4,038.57	4,112.79	4,178.75	4,250.92	4,327.18	4,403.53	4,483.87	4,562.21	4,640.53
	20,290.50	20,635.21	20,968.32	21,348.65	21,729.40	22,110.15	22,490.96	22,907.19	23,294.42	23,727.63	24,108.17	24,524.58	24,964.50	25,416.51	25,868.48	26,320.42	26,772.88
45,989.04	46,805.40	47,646.60	48,462.84	49,353.48	50,194.56	51,035.76	51,926.16	52,742.76	53,806.44	54,746.52	55,711.32	56,700.60	57,641.04	58,580.88	59,594.12	60,708.36	
4	3,832.42	3,900.45	3,970.55	4,038.57	4,112.79	4,182.88	4,252.98	4,327.18	4,395.23	4,482.87	4,562.21	4,642.61	4,725.05	4,803.42	4,881.74	4,974.51	5,059.03
	22,110.15	22,502.56	22,907.09	23,299.42	23,727.63	24,132.00	24,536.42	24,964.50	25,357.06	25,868.48	26,320.42	26,772.88	27,259.94	27,712.03	28,163.88	28,699.06	29,186.72
50,194.56	51,184.20	52,049.88	53,039.76	53,954.88	54,944.40	55,909.08	56,923.32	57,888.24	59,024.08	60,190.12	61,153.80	62,192.76	63,404.88	64,419.00	65,631.60	66,794.16	
5	4,182.88	4,265.35	4,337.49	4,419.98	4,496.24	4,578.70	4,659.09	4,743.61	4,824.02	4,918.84	5,007.51	5,096.15	5,182.73	5,283.74	5,368.25	5,469.30	5,566.18
	24,132.00	24,607.88	25,032.98	25,499.85	25,938.46	26,415.57	26,879.65	27,366.98	27,830.85	28,889.48	29,400.86	29,900.36	30,483.11	31,123.28	31,536.54	32,112.57	
54,969.12	55,983.24	56,973.12	58,160.52	59,174.52	60,238.56	61,351.56	62,538.96	63,652.56	64,839.84	66,051.96	67,313.40	68,476.20	69,812.40	70,123.28	72,360.48	73,621.92	
6	4,580.76	4,665.27	4,747.76	4,846.71	4,931.21	5,019.88	5,112.63	5,211.58	5,304.38	5,403.32	5,504.33	5,609.45	5,706.35	5,817.70	5,926.94	6,030.04	6,135.16
	26,427.46	26,915.01	27,390.23	27,961.78	28,449.28	28,960.84	29,495.42	30,068.08	30,607.19	31,173.00	31,757.50	32,362.12	32,912.58	33,563.65	34,193.85	34,788.62	35,395.15
59,842.44	61,005.36	62,093.88	63,281.52	64,443.96	65,780.04	66,992.16	68,377.32	69,564.84	70,925.64	72,261.36	73,597.44	75,007.68	76,466.88	77,901.96	79,361.16	80,796.48	
7	4,986.87	5,083.78	5,174.49	5,273.46	5,370.33	5,481.67	5,582.68	5,698.11	5,797.07	5,910.47	6,021.78	6,133.12	6,250.64	6,372.24	6,491.83	6,613.43	6,733.04
	28,770.04	29,329.50	29,852.87	30,432.80	30,982.67	31,625.01	32,247.69	32,844.63	34,098.65	34,741.03	35,383.38	36,061.38	36,762.92	37,452.86	38,154.04	38,844.62	
64,716.12	65,977.92	67,313.40	68,550.72	69,837.12	71,222.64	72,508.92	74,042.64	76,961.76	78,396.36	79,930.44	81,587.76	83,146.32	84,729.60	86,263.44	87,896.16		
8	5,393.01	5,498.16	5,609.45	5,712.56	5,819.76	5,935.22	6,042.41	6,170.22	6,285.67	6,413.48	6,533.03	6,660.87	6,798.88	6,928.86	7,060.80	7,188.62	7,324.68
	31,113.51	31,720.15	32,362.12	32,957.07	33,575.53	34,241.65	34,860.08	35,597.42	37,000.84	37,690.58	38,428.06	39,224.85	39,974.19	40,735.35	41,472.80	42,257.69	
69,985.56	71,346.00	72,805.56	74,265.48	75,799.08	77,283.36	78,792.36	80,425.08	81,909.48	83,591.64	85,273.92	87,005.76	88,712.40	90,518.52	92,250.36	94,031.28	95,936.16	
9	5,832.13	5,945.50	6,067.13	6,188.79	6,316.59	6,440.28	6,566.03	6,702.09	6,825.79	6,965.97	7,106.16	7,250.48	7,392.70	7,543.21	7,687.53	7,835.94	7,994.68
	33,646.90	34,300.62	35,002.67	35,704.58	36,441.86	37,155.46	37,880.92	38,665.94	39,379.58	40,188.28	40,997.07	41,829.69	42,650.92	43,518.59	44,351.13	45,207.34	46,123.54
75,304.32	76,937.04	78,421.32	80,054.16	81,761.04	83,492.88	85,100.88	86,906.64	88,588.92	90,493.80	92,274.84	94,229.28	96,059.64	98,162.64	100,116.72	102,145.68	104,223.60	
10	6,275.36	6,411.42	6,535.11	6,671.18	6,813.42	6,957.74	7,091.74	7,242.22	7,382.41	7,541.15	7,689.57	7,852.44	8,004.97	8,180.22	8,343.06	8,512.14	8,685.30
	36,204.00	36,988.62	37,702.58	38,487.57	39,308.19	40,140.08	40,913.85	41,782.03	42,590.87	43,506.35	44,362.94	45,302.58	46,187.59	47,193.57	48,130.38	49,108.50	50,107.50
80,697.12	82,404.24	84,185.28	85,966.44	87,723.12	89,553.72	91,433.88	93,462.12	95,342.28	97,346.40	99,325.20	101,477.76	103,580.52	105,757.44	107,983.80	110,136.36	112,461.72	
11	6,724.76	6,867.02	7,015.44	7,163.87	7,310.26	7,462.81	7,619.49	7,788.51	7,945.19	8,112.20	8,277.10	8,456.48	8,631.71	8,813.12	8,998.65	9,178.03	9,371.81
	38,796.62	39,617.42	40,473.92	41,330.01	42,174.57	43,054.67	43,958.96	44,937.12	45,837.65	46,801.15	47,752.00	48,787.38	49,798.37	50,844.92	51,915.28	52,950.73	54,068.15
85,991.28	87,871.44	89,702.04	91,755.36	93,685.08	95,713.56	97,742.16	99,869.76	101,922.84	104,223.60	106,425.36	108,651.72	110,977.20	113,376.96	115,751.76	118,250.52	120,699.48	
12	7,165.94	7,322.62	7,475.17	7,646.28	7,807.09	7,976.13	8,145.18	8,322.48	8,493.57	8,685.30	8,868.78	9,054.31	9,248.10	9,448.08	9,645.98	9,854.21	10,058.29
	41,341.96	42,245.85	43,125.98	44,113.15	45,040.94	46,016.15	46,991.42	48,014.30	49,001.36	50,107.50	51,166.03	52,236.04	53,344.23	54,508.15	55,649.85	56,851.12	58,028.96
94,748.76	96,876.36	98,929.80	101,180.52	103,382.52	105,732.72	108,107.52	110,408.28	112,808.04	115,331.16	117,804.96	120,333.16	123,024.96	125,721.48	128,442.60	131,287.56	134,132.52	
13	7,895.73	8,073.03	8,244.15	8,431.71	8,615.21	8,811.06	9,008.96	9,200.69	9,400.67	9,610.93	9,817.08	10,029.43	10,252.08	10,476.79	10,703.55	10,940.63	11,177.71
	45,552.88	46,575.17	47,562.04	48,644.81	49,703.13	50,833.03	51,947.69	53,080.94	54,234.65	55,447.67	56,673.00	57,862.06	59,146.65	60,443.01	61,751.20	63,119.01	64,467.88
102,788.88	105,163.68	107,414.88	109,963.08	112,461.72	115,034.28	117,508.08	120,254.16	122,956.76	125,696.76	128,494.76	131,411.40	134,380.20	137,373.48	140,341.92	143,483.76	146,625.60	
14	8,565.74	8,763.64	8,951.24	9,163.59	9,371.81	9,586.19	9,792.34	10,021.18	10,243.82	10,474.73	10,707.67	10,950.95	11,198.35	11,447.79	11,695.16	11,956.98	12,218.80
	49,417.71	50,559.46	51,641.69	52,868.65	54,068.15	55,304.92	56,492.69	57,814.50	59,096.62	60,431.13	61,775.09	63,178.58	64,605.85	66,044.94	67,472.07	68,982.57	70,493.07
111,076.20	113,748.12	116,271.24	119,066.76	121,763.28	124,632.96	127,452.96	130,397.16	133,414.92	136,458.12	139,599.72	142,815.72	146,106.72	149,420.76	152,736.12	156,273.72	159,761.88	
15	9,256.35	9,479.01	9,689.27	9,922.23	10,146.94	10,386.08	10,621.08	10,866.43	11,117.91	11,373.51	11,633.31	11,901.31	12,175.51	12,451.73	12,728.01	13,022.81	13,313.49
	53,402.01	54,686.96	55,896.35	57,243.65	58,540.03	59,919.62	61,275.62	62,690.94	64,141.78	65,604.85	67,115.50	68,661.40	70,243.37	71,836.90	73,430.92	75,115.96	76,808.96
*	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17

* Steps in PeopleSoft for administrative easy only.

** Hourly rates of pay are reflected at two decimal precision. Actual values used for calculations will be at six decimal precision.

Effective April 1, 2027 Operating/Trust - Annual/Monthly/Hourly Salaries (35 Hrs)

DRAFT

Operating/Trust - Annual/Monthly/Hourly Salaries (35 Hrs)
(Effective April 1, 2027)

	1	1.5	2	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5	8	8.5	9
	31,994.28	32,663.28	33,242.76	33,822.36	34,380.12	35,004.12	35,561.40	36,208.70	36,854.76	37,479.12	38,170.08	38,838.96	39,463.56	40,154.40	40,823.52	41,559.12	42,272.40
1	2,666.19	2,721.94	2,770.23	2,818.53	2,865.01	2,917.01	2,963.45	3,017.35	3,071.23	3,123.26	3,180.84	3,236.58	3,288.63	3,346.20	3,401.96	3,463.26	3,522.70
	17.58	17.95	18.27	18.58	18.89	19.23	19.54	19.89	20.25	20.59	20.97	21.34	21.68	22.06	22.43	22.83	23.23
2	34,580.52	35,204.76	35,784.84	36,453.48	37,122.24	37,791.12	38,460.00	39,039.84	39,753.36	40,511.04	41,202.48	42,004.92	42,584.76	43,320.24	44,078.64	44,836.80	45,594.60
	2,881.71	2,933.73	2,982.07	3,037.79	3,093.52	3,149.26	3,205.00	3,253.32	3,312.78	3,375.92	3,433.54	3,500.41	3,568.73	3,610.02	3,673.22	3,736.40	3,799.55
	19.00	19.34	19.66	20.03	20.40	20.76	21.13	21.45	21.84	22.26	22.64	23.08	23.40	23.80	24.22	24.64	25.05
3	38,036.28	38,682.96	39,307.32	40,020.72	40,734.12	41,447.52	42,161.04	42,941.00	43,677.00	44,479.80	45,193.20	45,973.68	46,798.68	47,645.88	48,492.84	49,340.16	50,187.60
	3,169.69	3,223.58	3,275.61	3,335.06	3,394.51	3,453.96	3,513.42	3,578.45	3,639.75	3,706.65	3,766.10	3,831.14	3,899.89	3,970.49	4,041.07	4,111.68	4,182.30
	20.90	21.25	21.60	21.99	22.38	22.77	23.17	23.59	24.00	24.44	24.83	25.26	25.71	26.18	26.64	27.11	27.58
4	41,447.52	42,183.60	42,941.40	43,677.00	44,479.80	45,237.84	45,995.88	46,798.68	47,534.04	48,492.84	49,340.16	50,209.92	51,101.64	51,948.84	52,796.16	53,799.60	54,713.40
	3,453.96	3,515.30	3,578.45	3,639.75	3,706.65	3,769.82	3,832.99	3,899.89	3,961.17	4,041.07	4,111.68	4,184.16	4,258.47	4,329.07	4,399.68	4,483.30	4,559.45
	22.77	23.18	23.59	24.00	24.44	24.86	25.27	25.71	26.12	26.64	27.11	27.59	28.08	28.54	29.01	29.56	30.06
5	45,237.84	46,129.44	46,910.04	47,801.64	48,626.88	49,518.72	50,388.12	51,302.04	52,171.68	53,197.44	54,156.12	55,114.68	56,051.16	57,143.88	58,058.04	59,150.52	60,198.12
	3,769.82	3,844.12	3,909.17	3,983.47	4,052.24	4,126.56	4,199.01	4,275.17	4,347.64	4,433.12	4,513.01	4,592.89	4,670.93	4,761.99	4,838.17	4,929.21	5,016.51
	24.86	25.35	25.77	26.26	26.72	27.21	27.69	28.19	28.67	29.23	29.76	30.28	30.80	31.40	31.90	32.50	33.08
6	49,540.80	50,455.08	51,346.68	52,416.96	53,331.00	54,289.80	55,293.24	56,363.28	57,366.60	58,437.00	59,529.48	60,666.36	61,714.32	62,918.28	64,100.40	65,214.96	66,351.60
	4,128.40	4,204.59	4,278.89	4,368.08	4,444.25	4,524.15	4,607.77	4,696.94	4,780.55	4,869.75	4,960.79	5,055.53	5,142.86	5,243.19	5,341.67	5,434.58	5,529.30
	27.22	27.72	28.21	28.80	29.30	29.83	30.38	30.97	31.52	32.11	32.71	33.33	33.91	34.57	35.22	35.83	36.46
7	53,933.16	54,980.88	55,961.88	57,032.16	58,080.36	59,284.08	60,376.44	61,625.28	62,695.32	63,921.48	65,125.56	66,329.40	67,600.56	68,915.88	70,208.88	71,524.32	72,817.56
	4,494.43	4,581.74	4,663.49	4,752.68	4,840.03	4,940.34	5,031.37	5,135.44	5,224.61	5,326.79	5,427.13	5,527.45	5,633.38	5,742.99	5,850.74	5,960.36	6,068.13
	29.63	30.21	30.75	31.34	31.91	32.57	33.17	33.86	34.45	35.12	35.78	36.44	37.14	37.87	38.58	39.30	40.01
8	58,325.52	59,462.40	60,666.36	61,781.16	62,940.60	64,189.32	65,348.40	66,739.92	67,979.40	69,361.80	70,544.92	72,037.32	73,531.08	74,935.80	76,362.72	77,744.76	79,216.44
	4,860.46	4,955.20	5,055.53	5,148.43	5,245.05	5,349.11	5,445.70	5,560.91	5,664.95	5,780.15	5,887.91	6,003.11	6,127.59	6,244.65	6,363.56	6,478.73	6,601.37
	32.05	32.67	33.33	33.95	34.58	35.27	35.91	36.67	37.35	38.11	38.82	39.58	40.40	41.17	41.96	42.72	43.53
9	63,074.40	64,300.68	65,616.00	66,931.32	68,313.84	69,651.60	71,011.44	72,483.24	73,820.76	75,336.96	76,853.04	78,413.76	79,952.16	81,579.72	83,140.44	84,745.80	86,462.52
	5,256.20	5,358.39	5,468.00	5,577.61	5,692.82	5,804.30	5,917.62	6,040.27	6,151.73	6,278.08	6,404.42	6,534.48	6,662.68	6,798.31	6,928.37	7,062.15	7,205.21
	34.66	35.33	36.05	36.78	37.54	38.27	39.02	39.83	40.56	41.39	42.23	43.08	43.93	44.82	45.68	46.56	47.51
10	67,867.92	69,339.48	70,677.24	72,148.80	73,686.96	75,247.92	76,697.04	78,324.60	79,840.44	81,557.52	83,162.52	84,923.88	86,574.12	88,469.04	90,230.52	92,058.84	93,931.56
	5,655.66	5,778.29	5,889.77	6,012.40	6,140.58	6,270.66	6,391.42	6,527.05	6,653.37	6,796.46	6,930.21	7,076.99	7,214.51	7,372.42	7,519.21	7,671.57	7,827.63
	37.29	38.10	38.83	39.64	40.49	41.35	42.14	43.04	43.87	44.81	45.69	46.66	47.57	48.61	49.58	50.58	51.61
11	72,728.52	74,266.68	75,872.16	77,477.28	79,060.44	80,710.32	82,404.72	84,232.92	85,927.32	87,733.20	89,517.12	91,456.80	93,513.84	95,313.84	97,320.24	99,260.16	101,355.56
	6,060.71	6,188.89	6,322.68	6,456.44	6,588.37	6,725.86	6,867.06	7,019.41	7,160.61	7,311.10	7,459.76	7,621.40	7,779.32	7,942.82	8,110.02	8,271.68	8,446.32
	39.96	40.81	41.69	42.57	43.44	44.35	45.28	46.28	47.21	48.21	49.19	50.25	51.29	52.37	53.47	54.54	55.69
12	77,499.60	79,194.12	80,844.00	82,694.40	84,433.80	86,261.88	88,090.08	90,007.44	91,857.96	93,931.56	95,915.76	97,922.52	100,018.08	102,180.96	104,321.16	106,573.08	108,798.48
	6,458.30	6,599.51	6,737.00	6,891.20	7,036.15	7,188.49	7,340.84	7,500.62	7,654.83	7,827.63	7,992.98	8,160.21	8,334.84	8,515.08	8,693.43	8,881.09	9,065.04
	42.58	43.51	44.42	45.44	46.39	47.40	48.40	49.45	50.47	51.61	52.70	53.80	54.95	56.14	57.32	58.56	59.77
13	85,392.48	87,309.60	89,160.36	91,189.20	93,173.64	95,291.52	97,431.96	99,505.32	101,668.08	103,942.32	106,172.04	108,468.24	110,876.16	113,306.64	115,758.84	118,323.12	120,887.52
	7,116.04	7,275.80	7,430.03	7,599.10	7,764.47	7,940.96	8,119.33	8,292.11	8,472.34	8,661.86	8,847.67	9,039.02	9,239.68	9,442.22	9,646.57	9,860.26	10,073.92
	46.92	47.97	48.99	50.10	51.19	52.36	53.53	54.67	55.86	57.11	58.34	59.60	60.92	62.26	63.60	65.01	66.42
14	92,638.32	94,779.00	96,807.72	99,104.16	101,355.84	103,674.84	105,904.32	108,379.20	110,787.00	113,283.96	115,803.96	118,434.36	121,110.00	123,807.60	126,483.48	129,314.88	132,146.16
	7,719.86	7,898.25	8,067.31	8,258.68	8,446.32	8,639.57	8,825.36	9,031.60	9,235.20	9,440.33	9,650.29	9,869.53	10,092.50	10,317.30	10,540.29	10,762.24	11,012.18
	50.90	52.08	53.19	54.45	55.69	56.96	58.19	59.55	60.87	62.24	63.63	65.07	66.54	68.03	69.50	71.05	72.61
15	100,107.36	102,515.16	104,789.52	107,309.16	109,739.28	112,325.52	114,867.36	117,520.40	120,240.60	122,982.96	125,814.60	128,712.96	131,678.28	134,665.92	137,653.32	140,841.48	143,985.24
	8,342.28	8,542.93	8,732.46	8,942.43	9,144.94	9,360.46	9,572.28	9,793.37	10,020.05	10,248.58	10,484.55	10,726.08	10,973.19	11,222.16	11,471.11	11,736.79	11,998.77
	55.00	56.33	57.58	58.96	60.30	61.72	63.11	64.57	66.07	67.57	69.13	70.72	72.35	73.99	75.63	77.39	79.11
*	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17

* Steps in PeopleSoft for administrative easy only.

** Hourly rates of pay are reflected at two decimal precision. Actual values used for calculations will be at six decimal precision.

Effective April 1, 2027 Operating/Trust - Annual/Monthly/Hourly Salaries (37.5 Hrs)

DRAFT

Operating/Trust - Annual/Monthly/Hourly Salaries (37.5 Hrs)
(Effective April 1, 2027)

	1	1.5	2	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5	8	8.5	9
1	34,279.56	34,996.20	35,617.32	36,238.44	36,859.56	37,504.68	38,101.56	38,794.44	39,487.08	40,156.08	40,896.48	41,613.24	42,282.24	43,022.64	43,739.04	44,527.56	45,292.08
2	2,856.63	2,916.35	2,968.11	3,019.87	3,069.63	3,125.39	3,175.13	3,234.04	3,290.59	3,346.34	3,402.77	3,458.22	3,513.52	3,568.22	3,623.92	3,710.63	3,774.34
3	17,579.62	17,947.69	18,265.92	18,583.81	18,890.31	19,233.16	19,592.62	19,894.58	20,249.85	20,592.86	20,972.54	21,340.13	21,683.20	22,062.89	22,430.77	22,834.66	23,226.08
4	37,050.72	37,719.48	38,340.36	38,957.12	39,773.88	40,490.52	41,207.04	41,828.16	42,592.68	43,404.60	44,145.48	45,005.28	45,836.52	46,414.92	47,226.96	48,039.12	48,851.16
5	3,087.56	3,143.29	3,195.03	3,254.76	3,314.49	3,374.21	3,433.92	3,485.68	3,549.39	3,617.05	3,702.44	3,802.21	3,879.92	3,935.58	4,003.26	4,070.93	4,148.16
6	19,000.369	19,343.323	19,661.723	20,029.922	20,396.862	20,764.369	21,131.815	21,450.338	21,842.400	22,258.769	22,638.078	23,079.631	23,398.125	23,802.523	24,218.954	24,635.446	25,051.877
7	40,753.20	41,446.08	42,114.72	42,879.24	43,643.52	44,408.04	45,172.56	46,008.60	46,796.76	47,656.80	48,421.32	49,257.48	50,141.28	51,048.96	51,956.88	52,864.44	53,772.24
8	3,396.10	3,453.84	3,509.56	3,573.27	3,636.96	3,700.67	3,764.38	3,834.05	3,899.73	3,971.40	4,043.11	4,104.79	4,254.08	4,329.74	4,405.37	4,481.02	4,556.67
9	20,899.077	21,254.400	21,597.922	21,989.354	22,381.292	22,773.354	23,165.415	23,594.154	23,998.338	24,430.385	24,831.446	25,260.246	25,713.477	26,178.954	26,644.554	27,109.969	27,575.508
10	44,408.04	45,196.32	46,008.60	46,796.76	47,656.80	48,468.96	49,381.12	50,141.28	50,929.80	51,956.88	52,864.44	53,796.12	54,751.68	55,659.48	56,567.28	57,642.24	58,621.56
11	3,700.67	3,766.36	3,834.05	3,899.73	3,971.40	4,039.08	4,106.76	4,178.44	4,244.15	4,329.74	4,405.37	4,483.01	4,562.64	4,638.29	4,713.94	4,803.52	4,885.13
12	22,773.354	23,177.600	23,594.154	23,998.338	24,439.385	24,855.877	25,272.629	25,713.477	26,178.954	26,644.554	27,109.969	27,575.508	28,048.785	28,543.323	29,008.862	29,560.123	30,062.338
13	48,468.96	49,424.52	50,260.56	51,216.24	52,100.16	53,055.48	53,987.52	54,966.60	55,898.40	56,997.12	58,044.32	59,051.52	60,054.96	61,225.32	62,704.88	63,375.00	64,498.08
14	4,039.08	4,118.71	4,188.38	4,268.02	4,341.68	4,421.29	4,498.96	4,580.55	4,658.20	4,740.76	4,835.36	4,920.96	5,004.58	5,102.11	5,183.74	5,281.25	5,374.84
15	24,855.877	25,345.908	25,774.646	26,264.738	26,718.031	27,207.938	27,685.908	28,188.000	28,665.846	29,229.292	29,756.662	30,282.831	30,797.415	31,397.600	31,899.938	32,500.000	33,075.938
16	53,079.48	54,058.92	55,014.48	56,161.20	57,140.52	58,167.60	59,242.56	60,389.52	61,464.36	62,610.96	63,781.44	64,999.80	66,122.52	67,412.40	68,768.64	69,872.76	71,091.24
17	4,423.29	4,504.91	4,584.54	4,680.10	4,761.71	4,847.30	4,936.88	5,032.46	5,122.03	5,217.58	5,315.12	5,416.65	5,510.21	5,617.70	5,723.22	5,822.73	5,924.27
18	57,785.40	58,908.24	59,959.32	61,106.16	62,228.64	63,518.52	64,889.24	66,026.88	67,173.48	68,487.48	69,777.24	71,067.24	72,429.12	73,838.28	75,223.68	76,633.12	78,018.96
19	4,815.45	4,905.02	4,996.61	5,092.18	5,185.72	5,293.21	5,390.77	5,502.24	5,597.79	5,707.29	5,814.77	5,922.27	6,035.76	6,153.19	6,268.64	6,386.10	6,501.58
20	29,633.538	30,209.354	30,748.639	31,356.492	31,912.123	32,573.600	33,179.969	33,844.738	34,512.785	35,183.200	36,447.438	37,143.138	37,865.785	38,579.624	39,299.077	40,009.723	40,700.923
21	62,491.56	63,709.80	64,999.80	66,194.16	67,436.16	68,774.04	70,016.04	71,497.32	72,835.08	74,316.12	75,701.40	77,182.68	78,783.12	80,288.16	81,816.84	83,298.00	84,774.80
22	5,207.63	5,309.15	5,416.65	5,516.18	5,619.68	5,731.17	5,834.67	5,958.11	6,069.59	6,193.01	6,308.45	6,431.89	6,565.26	6,690.68	6,818.07	6,941.50	7,072.90
23	32,046.954	32,671.692	33,333.331	33,945.723	34,582.646	35,268.738	35,905.662	36,652.992	37,351.323	38,108.311	38,824.56	39,580.862	40,400.160	41,174.415	41,957.354	42,716.693	43,525.538
24	67,579.56	68,893.56	70,302.96	71,712.36	73,193.52	74,626.80	76,083.96	77,603.44	79,093.44	80,718.00	82,342.56	84,014.76	85,663.08	87,406.80	89,078.76	90,798.84	92,638.32
25	5,631.63	5,741.13	5,858.58	5,976.03	6,099.46	6,218.90	6,340.33	6,471.73	6,591.12	6,726.50	6,861.88	7,001.23	7,138.59	7,283.90	7,423.23	7,566.57	7,719.86
26	34,656.185	35,330.031	36,052.800	36,775.569	37,535.138	38,270.154	39,017.415	39,827.715	40,680.038	41,393.846	42,276.954	43,084.492	43,929.785	44,824.000	45,681.415	46,563.908	47,506.831
27	72,715.68	74,292.36	75,725.76	77,302.44	78,950.64	80,622.72	82,175.76	83,919.00	85,543.56	87,382.92	89,102.88	90,990.00	92,757.96	94,788.36	96,675.36	98,634.36	100,640.76
28	6,059.64	6,191.03	6,310.48	6,441.87	6,579.22	6,718.56	6,847.98	6,993.25	7,128.63	7,281.91	7,425.24	7,582.50	7,729.83	7,899.03	8,056.28	8,219.53	8,386.73
29	37,290.092	38,098.646	38,833.723	39,642.277	40,487.508	41,344.985	42,141.415	43,035.585	43,868.492	44,811.754	45,693.785	46,661.538	47,568.185	48,609.415	49,577.108	50,581.723	51,610.646
30	77,923.32	79,571.52	81,291.48	84,707.64	86,475.24	88,290.84	90,249.60	92,065.20	93,999.96	95,910.96	102,020.00	102,121.80	104,271.96	106,350.24	108,595.92	110,595.92	112,595.92
31	6,493.61	6,630.96	6,774.29	6,917.62	7,058.97	7,206.27	7,357.57	7,520.80	7,672.10	7,833.33	7,992.58	8,165.79	8,335.00	8,510.15	8,689.33	8,862.52	9,049.66
32	39,960.677	40,805.908	41,687.938	42,569.969	43,439.815	44,346.277	45,277.354	46,281.846	47,212.923	48,205.108	49,185.108	50,251.015	51,292.308	52,370.154	53,472.900	54,598.585	55,690.215
33	83,035.32	84,850.80	86,618.76	88,601.28	90,464.52	92,423.28	94,382.04	96,436.56	98,419.20	100,640.76	102,767.04	104,916.84	107,162.52	109,479.48	111,772.80	114,185.52	116,550.36
34	6,919.61	7,070.90	7,218.23	7,383.44	7,538.71	7,701.94	7,865.17	8,036.38	8,201.60	8,386.73	8,563.92	8,743.07	8,930.21	9,123.29	9,314.40	9,515.46	9,712.53
35	42,582.215	43,513.231	44,419.877	45,435.554	46,392.062	47,396.554	48,401.046	49,454.464	50,471.385	51,610.646	52,701.046	53,803.038	54,951.538	56,143.323	57,319.385	58,556.677	59,769.415
36	91,491.84	93,546.24	95,528.76	97,702.68	99,828.60	102,098.28	104,391.36	106,612.80	108,930.12	111,366.72	113,755.68	116,215.80	118,795.92	121,400.04	124,027.56	126,774.36	129,521.88
37	7,624.32	7,795.52	7,960.73	8,141.89	8,319.05	8,508.19	8,692.28	8,884.40	9,077.51	9,280.56	9,479.64	9,684.65	9,899.66	10,116.67	10,335.63	10,564.53	10,793.49
38	46,918.892	47,972.431	48,989.108	50,103.938	51,194.154	52,558.092	53,540.031	54,673.231	55,861.600	57,111.138	58,363.466	59,597.846	60,929.985	62,256.431	63,603.977	65,012.492	66,421.477
39	99,255.24	101,548.56	103,722.36	106,183.20	108,595.92	111,080.16	113,469.00	116,120.76	118,700.36	121,375.68	124,075.20	126,894.36	129,760.68	132,651.24	135,517.56	138,551.52	141,585.24
40	8,271.27	8,462.38	8,643.53	8,848.60	9,049.66	9,256.68	9,455.75	9,676.73	9,891.70	10,114.64	10,339.60	10,574.53	10,813.39	11,054.27	11,295.13	11,545.96	11,798.77
41	50,900.123	52,076.185	53,190.554	54,452.923	55,690.215	56,964.185	58,189.331	59,549.108	60,872.000	62,243.938	63,628.908	65,074.031	66,543.938	68,025.277	69,496.185	71,052.062	72,607.815
42	107,257.80	109,837.80	112,274.52	114,973.56	117,577.68	120,828.88	124,075.20	127,075.68	130,348.72	134,800.84	139,060.40	143,906.40	148,084.88	152,488.88	157,152.88	161,901.80	166,720.08
43	8,938.15	9,153.15	9,356.21	9,581.13	9,798.14	10,029.06	10,256.00	10,492.89	10,738.74	10,980.60	11,233.41	11,492.20	11,756.97	12,023.74	12,290.48	12,575.15	12,855.84
44	55,004.000	56,327.077	57,576.677	58,960.800	60,296.246	61,717.923	63,118.466	64,571.161	66,069.992	67,572.923	69,186.777	70,712.131	72,350.585	73,992.246	75,633.723	77,385.538	79,111.262
45	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17

* Steps in PeopleSoft for administrative easy only.

** Hourly rates of pay are reflected at two decimal precision. Actual values used for calculations will be at six decimal precision.

Effective April 1, 2027 Operating/Trust - Annual/Monthly/Hourly Salaries (40 Hrs)

DRAFT

Operating/Trust - Annual/Monthly/Hourly Salaries (40 Hrs)
(Effective April 1, 2027)

	STEP																
	1	1.5	2	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5	8	8.5	9
1	36,564.84	37,329.48	37,991.76	38,654.40	39,291.12	40,004.64	40,641.84	41,380.68	42,119.64	42,833.16	43,623.12	44,387.40	45,100.92	45,890.76	46,655.16	47,495.88	48,311.52
	3,047.07	3,110.79	3,165.98	3,221.20	3,274.26	3,333.72	3,386.82	3,448.39	3,509.97	3,569.43	3,635.26	3,698.95	3,758.41	3,824.23	3,887.93	3,957.99	4,025.96
	17,579,250	17,946,865	18,265,629	18,584,846	18,889,962	19,133,000	19,539,416	19,899,532	20,249,827	20,592,865	20,972,654	21,340,096	21,683,315	22,062,865	22,430,965	22,834,558	23,222,692
2	39,520.56	40,233.96	40,896.48	41,661.00	42,435.40	43,189.92	43,954.32	44,616.72	45,431.88	46,298.64	47,088.12	48,005.64	48,668.40	49,509.24	50,375.40	51,241.56	52,108.32
	3,293.38	3,352.83	3,408.04	3,471.75	3,535.45	3,599.16	3,662.86	3,718.06	3,785.99	3,858.22	3,924.01	4,000.47	4,055.70	4,125.77	4,197.95	4,270.13	4,342.36
	19,000,269	19,343,250	19,661,769	20,029,327	20,396,827	20,764,385	21,131,885	21,500,327	21,842,250	22,258,962	22,638,519	23,079,635	23,498,269	23,802,519	24,218,942	24,635,567	25,052,777
3	43,470.36	44,208.84	44,922.60	45,737.76	46,553.04	47,368.68	48,183.84	49,076.04	49,916.76	50,834.04	51,449.32	52,541.40	53,484.00	54,452.40	55,420.68	56,388.96	57,357.00
	3,622.53	3,684.07	3,743.55	3,811.48	3,879.42	3,947.39	4,015.32	4,089.67	4,159.73	4,236.17	4,304.11	4,378.45	4,457.00	4,537.70	4,618.39	4,699.08	4,779.75
	20,899,212	21,254,250	21,597,604	21,989,308	22,381,269	22,773,404	23,165,308	23,594,520	23,998,442	24,439,442	24,831,404	25,260,988	25,713,462	26,179,038	26,644,558	27,110,077	27,575,481
4	47,368.68	48,209.52	49,076.04	49,916.76	50,834.04	51,700.44	52,566.84	53,484.00	54,375.08	55,420.68	56,388.96	57,382.68	58,401.60	59,370.24	60,338.28	61,485.00	62,529.60
	3,947.39	4,017.46	4,089.67	4,159.73	4,236.17	4,308.37	4,380.57	4,457.00	4,527.09	4,618.39	4,699.08	4,781.89	4,866.80	4,947.52	5,028.19	5,123.75	5,210.80
	22,773,404	23,177,654	23,594,520	23,998,442	24,439,442	24,831,404	25,260,988	25,713,462	26,179,038	26,644,558	27,110,077	27,575,481	28,078,727	28,543,385	29,008,788	29,560,966	30,062,308
5	51,700.44	52,719.72	53,611.32	54,630.96	55,573.56	56,592.72	57,586.32	58,614.88	59,674.88	60,796.92	61,892.88	62,988.36	64,058.24	65,307.00	66,351.60	67,600.56	68,734.04
	4,308.37	4,393.31	4,467.61	4,552.58	4,631.13	4,716.06	4,798.86	4,885.92	4,968.74	5,066.41	5,157.74	5,249.03	5,338.21	5,442.25	5,529.30	5,633.38	5,733.17
	24,855,981	25,346,019	25,774,673	26,264,885	26,718,058	27,208,038	27,685,731	28,188,000	28,665,808	29,229,288	29,756,192	30,282,865	30,797,365	31,397,596	31,898,908	32,500,269	33,075,981
6	56,618.16	57,662.76	58,682.28	59,905.32	60,949.80	62,045.76	63,192.12	64,415.16	65,562.12	66,785.04	68,033.52	69,332.76	70,530.48	71,906.76	73,257.00	74,531.28	75,830.52
	4,718.18	4,805.23	4,890.19	4,992.11	5,079.15	5,170.48	5,266.01	5,367.93	5,463.51	5,565.42	5,669.46	5,777.73	5,877.54	5,992.23	6,104.75	6,210.94	6,319.21
	27,220,629	27,722,481	28,212,635	28,800,635	29,307,788	29,829,692	30,380,827	30,968,827	31,520,250	32,081,912	32,703,058	33,333,058	33,908,885	34,570,958	35,219,712	35,832,346	36,456,981
7	61,637.76	62,835.48	63,956.64	65,179.92	66,377.28	67,753.44	69,001.92	70,428.60	71,953.36	74,429.16	75,053.92	77,257.92	78,760.92	80,238.96	81,741.96	83,220.36	
	5,136.48	5,236.29	5,329.72	5,431.66	5,531.44	5,646.12	5,760.16	5,869.05	5,970.98	6,087.78	6,202.43	6,317.11	6,438.16	6,563.41	6,686.58	6,811.83	6,935.03
	29,633,538	30,209,365	30,748,885	31,336,500	31,912,154	32,573,769	33,174,000	33,859,904	34,477,968	35,121,808	35,783,250	36,444,865	37,143,321	37,865,827	38,572,443	39,299,019	40,009,788
8	66,657.60	67,957.20	69,332.76	70,670.28	71,932.20	73,359.36	74,884.16	76,263.96	77,690.88	79,270.56	80,748.24	82,328.40	84,035.40	85,640.76	87,271.44	88,851.36	90,533.04
	5,554.80	5,663.10	5,777.73	5,883.94	5,994.35	6,113.28	6,232.68	6,355.33	6,474.24	6,605.88	6,729.02	6,860.70	7,002.95	7,136.73	7,272.62	7,404.28	7,544.42
	32,046,923	32,671,731	33,333,058	33,945,808	34,582,573	35,268,923	35,905,946	36,663,565	37,351,385	38,110,846	38,821,769	39,580,962	40,401,635	41,174,442	41,957,423	42,717,000	43,525,500
9	72,085.08	73,486.44	74,989.68	76,493.40	78,073.08	79,601.88	81,156.12	82,837.80	84,366.72	86,099.40	87,832.08	89,615.88	91,373.76	93,234.12	95,017.92	96,852.24	98,814.24
	6,007.09	6,123.87	6,249.14	6,374.45	6,506.09	6,633.49	6,763.01	6,903.15	7,030.56	7,174.95	7,319.34	7,467.99	7,614.48	7,769.51	7,918.16	8,071.02	8,234.52
	34,656,288	35,330,019	36,052,731	36,775,673	37,535,135	38,270,135	39,017,765	39,827,585	40,560,923	41,393,942	42,276,962	43,084,558	43,929,692	44,824,096	45,681,692	46,563,577	47,506,846
10	77,563.44	79,245.12	80,773.92	82,455.84	84,213.84	85,997.64	87,653.88	89,513.88	91,246.36	93,208.56	95,043.12	97,056.12	98,941.44	101,107.56	103,120.20	105,210.00	107,350.32
	6,463.62	6,603.76	6,731.16	6,871.32	7,017.82	7,166.47	7,304.49	7,459.49	7,603.88	7,767.38	7,920.26	8,088.01	8,245.12	8,425.63	8,593.35	8,767.50	8,945.86
	37,290,115	38,098,615	38,836,615	39,642,231	40,487,423	41,345,019	42,147,888	43,035,519	43,868,538	44,811,808	45,693,808	46,661,596	47,568,000	48,609,404	49,577,019	50,581,731	51,610,731
11	83,118.00	84,876.36	86,710.80	88,545.48	90,354.84	92,240.28	94,176.84	96,266.04	98,202.60	100,266.84	102,304.92	104,322.04	106,687.92	108,930.12	111,223.32	113,440.44	115,835.52
	6,926.50	7,073.03	7,225.90	7,378.79	7,529.57	7,686.69	7,848.07	8,022.17	8,183.55	8,355.57	8,525.41	8,710.17	8,890.66	9,077.51	9,268.61	9,453.37	9,652.96
	39,960,577	40,805,942	41,687,985	42,569,942	43,439,827	44,346,288	45,277,327	46,281,750	47,212,788	48,205,212	49,185,058	50,250,981	51,292,269	52,370,250	53,472,750	54,598,673	55,690,154
12	88,571.04	90,507.60	92,393.16	94,508.04	96,495.60	98,584.92	100,674.48	102,865.80	104,980.56	107,350.32	109,618.08	111,911.28	114,306.48	116,778.24	119,224.32	121,798.08	124,320.48
	7,380.32	7,542.30	7,699.43	7,875.67	8,041.30	8,215.41	8,389.54	8,572.15	8,748.38	8,945.86	9,134.84	9,325.94	9,525.54	9,731.52	9,935.36	10,149.84	10,360.04
	42,582,231	43,513,269	44,419,788	45,435,558	46,392,115	47,396,596	48,401,192	49,454,712	50,474,123	51,610,731	52,701,000	53,803,500	54,950,308	56,143,385	57,319,385	58,556,769	59,769,462
13	97,591.20	99,782.64	101,897.64	104,215.92	106,484.04	108,904.68	111,350.76	113,720.52	116,192.28	118,791.12	121,339.08	123,963.72	126,715.68	129,493.08	132,295.92	135,226.20	138,156.48
	8,132.60	8,315.22	8,491.47	8,684.66	8,873.67	9,075.39	9,279.23	9,476.71	9,682.69	9,899.26	10,111.59	10,330.31	10,559.64	10,791.09	11,024.66	11,268.85	11,513.04
	46,918,846	47,972,423	48,989,250	50,103,808	51,194,250	52,580,19	53,540,19	54,673,327	55,861,673	57,111,115	58,360,966	59,597,942	60,921,000	62,256,288	63,603,808	65,012,966	66,413,855
14	105,872.52	108,318.60	110,637.36	113,262.00	115,835.52	118,485.36	121,033.32	123,861.84	126,613.56	129,467.64	132,346.80	135,363.76	138,411.60	141,494.64	144,552.12	147,788.28	151,024.32
	8,822.71	9,026.55	9,219.78	9,438.50	9,652.96	9,873.78	10,086.11	10,321.82	10,551.13	10,788.97	11,028.90	11,279.48	11,534.30	11,791.22	12,046.01	12,315.69	12,585.36
	50,900,250	52,076,250	53,191,038	54,452,885	55,690,154	56,964,115	58,189,066	59,549,862	60,871,904	62,244,058	63,628,269	65,073,923	66,540,338	68,025,269	69,496,212	71,052,058	72,607,846
15	114,408.48	117,160.56	119,759.40	122,638.80	125,416.20	128,371.92	131,776.52	134,309.04	137,417.40	140,551.36	143,787.72	147,100.20	150,489.96	153,903.36	157,318.20	160,961.88	164,554.68
	9,534.04	9,763.38	9,979.95	10,219.90	10,451.35	10,697.66	10,939.71	11,192.42	11,451.35	11,715.66	11,982.31	12,258.35	12,540.78	12,825.28	13,109.85	13,413.49	13,712.89
	55,004,077	56,327,192	57,576,635	58,909,692	60,296,250	61,717,269	63,113,712	64,571,654	66,060,538	67,573,038	69,128,712	70,712,150	72,305,654	73,992,000	75,633,750	77,385,519	79,111,287
*	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17

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